

Shirdi Sai Rural Institute's
Arts, Science and Commerce college, Rahata
Placement data 2022-23

5.2.1 Number of placement of outgoing students during the year				
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment Lac/Annum
2022-23	Murade Sandeep Mo. 9421840246	B. A. (Hindi)	Karan Bottling Company Pvt. Ltd. Shrirampur Dist. Ahmednagar , Maharashtra, Ph. 02422-265344	1.8
2022-23	Mule Manoj Narayan Mo. 9518397549	B. A. (Hindi)	Shree Sai Fleet services Pvt. Ltd. G-601, 5th floor, Mega Centre Hadapsar, Pune411013.pune@suredrive.in www.suredrive.in	2.7
2022-23	Gaikwad Sandesh Raosaheb Mo.8975373932	B. A. (Politics)	Cogent E Services Ltd., Business square, 5th Floor, Canada Corner, Nasik, Ph. 91-120-4832550, www.cogenteservices.com	1.7
2022-23	Shelar Vishal Balasaheb Mo.7410125081	B. A. (Politics)	M. S. E. B., Babhleshwar Unit, Tal. Rajata, Dist. Ahmednagar, Email ee5120mahatransco.in, Ph. 02422-252240	1.2
2022-23	Chintamani Abhishek Vilas Vilas9307277425	B. A. (Geography)	Viraj Enterprizes, MIDC , Chakan, Pune, Mo. 9881092266 Post - Jr. Fireman	2.5
2022-23	Londhe Rahul Dattatraya Mo. 7498078191	B. Sc. (Chemistry)	Computer Operator, Transview Technology Pvt.Ltd. Nasik, Maharashtra Ph. 8482811881	1.5
2022-23	Londhe Pooja Popat Mo. 9922593408	B. Sc. (Chemistry)	Saideep Agro Industries, Astagaon, Tal.- Rahata, Dist. Ahmednagar (Mo. 9822504461) Email- rahulvcd@gmail.com	2.1

2022-23	Jejurkar Vandana Bhausaheb Mo. 9356963812	B. Sc. (Chemistry)	Saideep Agro Industries, Astagaon, Tal.- Rahata, Dist. Ahmednagar (Mo. 9822504461) Email- rahulvcd@gmail.com	2.1
2022-23	Lahare Sudarshan Gorakshnath Mo. 8080117949	B. Sc. (Chemistry)	Saideep Agro Industries, Astagaon, Tal.- Rahata, Dist. Ahmednagar (Mo. 9822504461) Email- rahulvcd@gmail.com	2.1
2022-23	Dange Vaibhav Narayan Mo. 7887573517	B. A. (Politics)	Saideep Agro Industries, Astagaon, Tal.- Rahata, Dist. Ahmednagar (Mo. 9822504461) Email- rahulvcd@gmail.com	2.1
2022-23	Nirmal Akash Rajendra Mo. 9881389064	B. A. (Politics)	Saideep Agro Industries, Astagaon, Tal.- Rahata, Dist. Ahmednagar (Mo. 9822504461) Email- rahulvcd@gmail.com	2.1
2022-23	Bhalerao Prasad Rejendra Mo. 8805189931	B. Com.	Saideep Agro Industries, Astagaon, Tal.- Rahata, Dist. Ahmednagar (Mo. 9822504461) Email- rahulvcd@gmail.com	2.1
2022-23	Kasabe Vaibhav Dada Mo. 9579560254	B. A. (Politics)	Saideep Agro Industries, Astagaon, Tal.- Rahata, Dist. Ahmednagar (Mo. 9822504461) Email- rahulvcd@gmail.com	2.1
2022-23	Bansode Sai Sharad Mo. 9518397549	B. A. (Geography)	Saideep Agro Industries, Astagaon, Tal.- Rahata, Dist. Ahmednagar (Mo. 9822504461) Email- rahulvcd@gmail.com	2.1
2022-23	Shelke Ashok Chandrabhan (Mo8329255603)	B.A. (Geography)	Saideep Agro Industries, Astagaon, Tal.- Rahata, Dist. Ahmednagar (Mo. 9822504461) Email- rahulvcd@gmail.com	2.1
2022-23	Mr. Pote Kartik Bhausaheb Mo. 8208889064	B. A. Politics	Saideep Agro Industries, Astagaon, Tal.- Rahata, Dist. Ahmednagar (Mo. 9822504461) Email- rahulvcd@gmail.com	2.1
2022-23	Pawar Shubham Dattatray Mo. 9403450829	B. A. (Politics)	M. S. E. B., Babhleshwar Unit, Tal. Rajata, Dist. Ahmednagar, Email ee5120mahatransco.in, Ph. 02422-252240	1.5
2022-23	Sabale Sandipa Pandurang Mo. 8265065559	B. A. (Geography)	Lifeline Super Speciality hospital, Plot No.10, Viraj Estate, Near Tarakpur Bus Stand, Ahmednagar, Phone No. 0241-2324583	1.2
2022-23	Shaikh Sameer Shabbir Mo.8761031519	B. A. Hindi	Sai Samarth Oil Meel, Nandurkhi Road, Sakuri, Tal. Rahata, Dist. Ahmednagar Mo. 9763654210	1.6
2022-23	Gunjal Kaustubh Viresh Mo. 8007625343	B. A. Hindi	Sai Samarth Oil Meel, Nandurkhi Road, Sakuri, Tal. Rahata, Dist. Ahmednagar Mo. 9763654210	1.6

2022-23	Sonawane Shubhagi Arun (Mo.) 7720061644	B. A. Economics	Welcome General and Ladies Corner, Rahata , Dist. Ahmednagar , Store Keeper (Mo.) 7448172529	1.2
2022-23	Game Nutan Raosaheb (Mo.) 7744951797	B. A. Economics	Welcome General and Ladies Corner, Rahata , Dist. Ahmednagar Store Keeper (Mo.) 7448172529	1.2
2022-23	Somvanshi Prasad Yogesh Mo. 9552638471	B. A. Economics	Waghe Patil Arts, Flex Board and Design, Sai Plaza Complex, Near Kunadan Petrol Pump, Rahata. Mo. 7620131672, pwpatil133@gmail.com	1.5
2022-23	Shelke Sumit Kishor Mo. 9503703725	B. A. Economics	Waghe Patil Arts, Flex Board and Design, Sai Plaza Complex, Near Kunadan Petrol Pump, Rahata. Mo. 7620131672, pwpatil133@gmail.com	1.5
2022-23	Kapkar Akshay Punjaram Mo. 8421271829	B. A. Economics	KVB, Staffing Solutions Private Limited, No.10, 12th Cross, 4th Main Road, SR Nagar, Bangalore, Karnataka, India- 560027	1.8
2022-23	Waghe Deepak S Mo. 9146971080	B. A. Economics	Focus Security and Security Services, Shirdi. Camp Shri Sai Prasadalay.Shirdi, Tal. Rahata, Dist. Ahmednagar Mo. 7167405700	1.5
2022-23	Gangurde Ajay Sanjay Mo. 9423395105.	B. A. (Economics)	Baneshwar Electronics and Electricals Sanstha Ltd. Shop No. 2, Tilak Path. Chh. Sambhajinagar, baneshwar.electirical@rediffmail.com, Ph. 9423395105.	1.8
2022-23	Kasabe Vaibhav Dada Mo. 9579560254	B. A. (Politics)	Assistant on Compassionate ground, LIV Branch – Kopargaon Ph. 02423-223149, Pin-423601, Ph. Pune Division Office, Jeevan Prakash, 6/7 University Road, Shijinagar, Pune	2.8
2022-23	Bhagyashri Ohol- (Padval) Mo. 9022437143	B. A. English	Ornellas High School, Nana Path, Pune , Ph. 020-26064256/26064272	2.4
2022-23	Solase Gopinath Hari Mo.9373853549	B. A. (Politics)	Mumbai Police, https://mumbaipolice.gov.in Ph. 020-22621855 Control	2.5

2022-23	Dange Satyam Ashok Mo. 7666913181	B. Com.	Tata Consultancy Services, Sahyadri Park, Plot No.23, Hinjewadi Pune 411057, Website: http://www.tcs.com Email- tcs.pune@tcs.com Phone-020-67940000	2.6
2022-23	Gavhane Avinash Sampat Mo. 7387663020	B. Com.	Tata Consultancy Services, Sahyadri Park, Plot No.23, Hinjewadi Pune 411057, Website: http://www.tcs.com Email- tcs.pune@tcs.com Phone-020-67940000	2.6
2022-23	Ambhore Ajay Ramchandra Mo. 7030359008	B. Com	Dhanshree Agro Services, Z. K. Complex, Kolhar Bk. Tal. Rahata, Dist. Ahmednagar (MS) Mo. 9850739111	1.8
2022-23	Dange Diyank Sunil Mo. 9767858648	B. Com.	Sai Samarth Oil Meel, Nandurkhi Road, Sakuri, Tal. Rahata, Dist. Ahmednagar Mo. 9763654210	1.6
2022-23	Dange Shobhit Babasaheb Mo. 9881562910	B. Com.	Dhanshree Agro Services, Z. K. Complex, Kolhar Bk. Tal. Rahata, Dist. Ahmednagar (MS) Mo. 9850739111	1.8
2022-23	Abhale Akshay Mo. 7030359008	B. Com.	Dirven steel Engineering Pvt. Ltd., Mail -contact@drivensteel.com	1.5
2022-23	Gadekar Sumit Sachin Mo. 9130277018	B. Com.	Sigma staffing Solutions Pvt. Ltd. , 112/1/C/ 2nd Floor, Benajhaber Road, Kanpur, www. Sigmastaffing.com.in Phone 0512-2530300	1.8
2022-23	Gadekar Manju Revji Mo. 8010876198	B. Com.	Maharashtra State Electricity Distribution Company, Sangamner Division. Post: Computer Operator and Programming Assistance Email-eesangamner@gmail.com	1.5
2022-23	Barde Sheetal Baban Ph. 02425-225925	B. Com.	Maharashtra State Electricity Distribution Company, Sangamner Division. Post: Computer Operator and Programming Assistance Email-eesangamner@gmail.com, Ph. 02425-225925	1.5
2022-23	Gunjal Samadhan Bhaskar Mo. 9370580628	B. Com.	Shri Krishna Construction, Shri Saibaba International Airport, Shirdi, Dept. MADCMo. 9370580628	1.8
2022-23	Gadhve Ajinkya Ramdas Mo. 8767505224	B. Com.	Nalage Offset Printers, Kolhar Tal. Rahata, Dist. Ahmednagar Mo. 9970275617	1.8
2022-23	Gawande Arti Ashok Mo. 9689632783	B. Com.	Nalage offset Printers, Kolhar Tal. Rahata, Dist. Ahmednagar Mo. 9970275617	1.8


2022-23	Kankriya Diksha Rajesh Mo. 7249801973	B. Com.	Interior Designer Self Occupation, Pune Ph. 7249801973	2
2022-23	Pipada Tejas Pankaj Mo. 9404835332	B. Com.	Jewellery Shop, Rahata Mo. 9404835332 Tal Rahata, Dist. Ahmednagar	2.5
2022-23	Pawar Rupali Sunil Mo. 7385431594	B. Com.	Maharashtra State Electricity Distribution Company, Sangamner Division. Post: Computer Operator and Programming Assistance Email-eesangamner@gmail.com, 02425-225925	1.8
2022-23	Ghangale Anand Santosh Mo. 9689632783	B. Com.	Impact Information Technology Pvt. Ltd., Nishigandha Apartment, Plot No. 17, Senapati Bapat Road, Pune, 16. Pn. 020-25667304 www.impactipl.com ,	1.5
2022-23	Kadam Sakshi Shyamrao Mo. 9527095725	B. Com.	Shri Ganesh Auto, Rahata, Mo. 9975275352. Computer Operator	1.5
2022-23	Didwani Adesh Rajesh Ph. 02249675166,	B. Com.	UNH Management Services Pvt. Ltd., 104 Technicity IT Premises, Business Park, MIDC, Navi Mumbai, Ph. 02249675166, Email.-support@sourceitt.com www.sourceitt.com	3.16
2022-23	Dhokane Akshay Sanjay Mo. 9527402365	B. Sc.	Sai Samarth Oil Meel, Nandurkhi Road, Sakuri, Tal. Rahata, Dist. Ahmednagar Mo. 9763654210	1.6
2022-23	Kale Shubham Praksh Mo. 8380819580	B. Sc.	Sai Samarth Oil Meel, Nandurkhi Road, Sakuri, Tal. Rahata, Dist. Ahmednagar Mo. 9763654210	1.6
2022-23	Agre Sidhesh Annasaheb Mo. 8605059133	B. Sc.	Sai Electrical and Electronics, Thakray Nagar, Sidco, Aurangabad Mo. 9890155240 www.saielectronics.com	3.24
2022-23	Wakchaure Sumit Jalindar Mo. 9579254232	B. Sc.	Saipooja Trading Company, Astagaon, Tal. Rahata, Dist. Ahmednagar (MS) Mo. 9850337205, anirudhagordepatil2@gmail.com	1.2
2022-23	Karle Swapnil Jalindar Mo. 9209429971	M. Com.	Hotel Shree Siddhi Sai, Shirdi, Dist. Ahmednagar, Ph. 02423-256605	1.2

2022-23	Kasar Saurabh Bhausahab Mo. 8805900725	M. Com.	Hotel Shree Siddhi Sai, Shirdi, Dist. Ahmednagar, Ph. 02423-256605	1.8
2022-23	Jorvekar Vaibhav Navnath Mo. 7038591869	M.Sc.	Macleods Pharmaceuticals Limited, Atlanta arcade, Church Road, Andheri Kurla Road, Andheri (East) Mumbai - 400509, India Ph. 91-22- 66762800, Website - www.macleodspharma.com	1.08
2022-23	Khambekar Roshan Sunil Mo. 7776816385	M.Sc.	Macleods Pharmaceuticals Limited, Atlanta arcade, Church Road, Andheri Kurla Road, Andheri (East) Mumbai - 400509, India Ph. 91-22- 66762800, Website - www.macleodspharma.com	1.08
2022-23	Ghorpade Kiran Balasaheb Mo.9307009027	M.Sc.	Macleods Pharmaceuticals Limited, Atlanta arcade, Church Road, Andheri Kurla Road, Andheri (East) Mumbai - 400509, India Ph. 91-22- 66762800, Website - www.macleodspharma.com	1.08
2022-23	Amhore Shrijit Pralhad Ph. 91-22-66762800,	M.Sc.	Macleods Pharmaceuticals Limited, Atlanta arcade, Church Road, Andheri Kurla Road, Andheri (East) Mumbai - 400509, India Ph. 91-22- 66762800, Website - www.macleodspharma.com	1.08
2022-23	Tribhuvan Rohit Kiran Mo. 7499383412	M.Sc.	Macleods Pharmaceuticals Limited, Atlanta arcade, Church Road, Andheri Kurla Road, Andheri (East) Mumbai - 400509, India Ph. 91-22- 66762800, Website - www.macleodspharma.com	1.08
2022-23	Jejurkar Saurabh Dattatray Mo. 8329334244	M.Sc.	Macleods Pharmaceuticals Limited, Atlanta arcade, Church Road, Andheri Kurla Road, Andheri (East) Mumbai - 400509, India Ph. 91-22- 66762800, Website - www.macleodspharma.com	1.08

2022-23	Ghule Om G Ph. 91-22-66762800,	M.Sc.	Macleods Pharmaceuticals Limited, Atlanta arcade, Church Road, Andheri Kurla Road, Andheri (East) Mumbai - 400509, India Ph. 91-22- 66762800, Website - www.macleodspharma.com	1.08
2022-23	Cholke Hrishekwh Nanasaheb Mo. 7083282556	M.Sc.	Macleods Pharmaceuticals Limited, Atlanta arcade, Church Road, Andheri Kurla Road, Andheri (East) Mumbai - 400509, India Ph. 91-22- 66762800, Website - www.macleodspharma.com	1.08
2022-23	Gadekar Sanket Dnyaneshwar Mo. 7020399486	M.Sc.	Macleods Pharmaceuticals Limited, Atlanta arcade, Church Road, Andheri Kurla Road, Andheri (East) Mumbai - 400509, India Ph. 91-22- 66762800, Website - www.macleodspharma.com	1.08
2022-23	Ghorpade Hritik Dattatray Mo.8847759891	M.Sc.	Macleods Pharmaceuticals Limited, Atlanta arcade, Church Road, Andheri Kurla Road, Andheri (East) Mumbai - 400509, India Ph. 91-22- 66762800, Website - www.macleodspharma.com	1.08
2022-23	Kohakade Tushar Babasaheb Mo. 7620757374	M.Sc.	Macleods Pharmaceuticals Limited, Atlanta arcade, Church Road, Andheri Kurla Road, Andheri (East) Mumbai - 400509, India Ph. 91-22- 66762800, Website - www.macleodspharma.com	1.08
2022-23	Dokhe Roshan Suresh Mo. 9657659536	M.Sc.	Macleods Pharmaceuticals Limited, Atlanta arcade, Church Road, Andheri Kurla Road, Andheri (East) Mumbai - 400509, India Ph. 91-22- 66762800, Website - www.macleodspharma.com	1.08
2022-23	Dukre Ajeet Sanjay Mo. 7350888753	M.Sc.	Macleods Pharmaceuticals Limited, Atlanta arcade, Church Road, Andheri Kurla Road, Andheri (East) Mumbai - 400509, India Ph. 91-22- 66762800, Website - www.macleodspharma.com	1.8

2022-23	Dange Sandip Anil Mo. 8806235218	M. Com.	Aprajita Dynamic Synergies (P) Limited, 54, Rathinassamy Nadar Rd. Madurai, Tamil Nadu, Ph. 91452020202	1.6
2022-23	Divate Shekhar Sanjay Mo. 7972091451	M. Com.	Spandana Sphoorty Financial Ltd. CIN Number: L65929TG2003PLC040648 Galaxy Building, Wing-B, 16th Floor, Plot No: 1, Sy No: 83/1, Hyderabad Knowledge City, TSIIC, Raidurg Panmktha, Hyderabad -500081, Ph: 040 4812 6666, Contact@spandanasphoorty.com www.spandanasphoorty.com	2
2022-23	Gaikwad Shubham Ramesh Mo. 9049668868	M. Com.	Clerk, Astagaon Grampanchayat, Tal. Rahata, Dist. Ahmednagar Mo. 9049668868	1.5
2022-23	Gosavi Abhilash Subhash Mo.9011135377	M. Com.	WNS Global Services, Mumbai, Plot. No. 10/11, Godrej Complex, Vikroli, West Mumbai 400079, Ph. 022-68262100	1.8
2022-23	Pawar Vilas Ramesh Mo. 8857882998	M. Com.	HDFC Ltd., Rahuri Branch Pin 413705 Mo. 9765627059, Mo. 9426792001	2
2022-23	Tribhan Vaibhav Radhakisan Mo. 9511674714	M. Com.	Mauli Entreprises, Gat No. 622, Near Katraj Milk Dairy, Kondhapuri, Tal. Shirur, Dist. Pune.maulientreprises@gmail.com, Mo. 9527624100	1.5
2022-23	Kharwal Sonam Ramesh Mo. 8308785906	M. Com.	E Clerk, USA Billing, Pune, Mo. 8308785906	1.5
2022-23	Sonawane Deepali Sanjay Mo. 9850051945	M. Com.	Real Security Services Pvt. Ltd., (MSEB, Babhleshwar,) Mo. 9821897127Steno Typest realsecirythane@gmail.com	1.5
2022-23	Kadam Ganesh Aba Mo. 7020373149	M. Com.	Hotel Shree Siddhi Sai, Shirdi, Dist. Ahmednagar, Ph. 02423-256605	1.8
2022-23	Thube Mahesh Dilip Mo. 7020579138	M. Com.	Hotel Shree Siddhi Sai, Shirdi, Dist. Ahmednagar, Ph. 02423-256605	1.5
2022-23	Sonawane Mangesh Babasaheb Mo. 9623582615	M. Com.	Swamy Resort , Shirdi, Dist. Ahmednagar, Ph. 02423-55480/55152	1.5

2022-23	Surase Kiran Praksh Mo 8530089303	B. A.	Basic Training in Oil and Chemical Tanker Corgo Operating, Govt. of India , Director General of Shipping, Mumbai , Email- dgship.dgs@nic.in	3.6
2022-23	Bagul Shraddha Nitin Mo.	B. Sc.	Transview Technology Pvt. Ltd. Canada Corner, Nasik Maharashtra Web. Transview.in Ph. 8482811881	1.5
2022-23	Pote Kartik Bhausahab Mo. 8208889064	B. A.	Transview Technology Pvt. Ltd. Canada Corner, Nasik Maharashtra Web. Transview.in Ph. 8482811881	1.5
2022-23	Khapte Shubham Govind Mo.7028113928	B. A.	Transview Technology Pvt. Ltd. Canada Corner, Nasik Maharashtra Web. Transview.in Ph. 8482811881	1.5
2022-23	Nikam Prasad Balasaheb Mo. 9923231689	B. A.	Transview Technology Pvt. Ltd. Canada Corner, Nasik Maharashtra Web. Transview.in Ph. 8482811881	1.5
2022-23	Borde Komal Sanjay Mo.9623657431	B. Com.	Transview Technology Pvt. Ltd. Canada Corner, Nasik Maharashtra Web. Transview.in Ph. 8482811881	1.5
2022-23	Gore Abhay Bhimraj Mo.8482811881	B. Com.	Transview Technology Pvt. Ltd. Canada Corner, Nasik Maharashtra Web. Transview.in Ph. 8482811881	1.5


PRINCIPAL
 Art's, Science & Commerce College
 Rahata, Dist. Ahmednagar.

KARAN BOTTLING COMPANY PVT. LTD.

Reg. Off. : B-102, Daffodils Wing B, Hiranandani Gardens, A. S. Road, Powai, Mumbai - 400 076. (MH)
Corporate Off. : IInd Floor, Office No. S6, Star Zone Mall, E-1 Building, Nashik - Pune Road, Nashik Road,
Nashik - 422 101.(MH) .PH. : (0253) 2463120, 2469591, 2463276, 2469642, (Direct Sales) 2460977, 2460955
E-mail : marketing@tangoindia.co.in / accounts@tangoindia.co.in. Website : www.tangoindia.co.in



CIN NO. : U74990MH2007PTC193775

Date: 013/07/2019

To,

Mr. Sandip Muradè
A/P – Khadke –Wake, Tal- Rahata
Ahamadnagar -423107.

APPOINTMENT LETTER

Dear Mr. Sandip Murade

1. We are pleased to appoint you as **Civil Site Supervisor** w e f **15 July 2019..**
2. You will be on probation till Six Month. However, the Company reserves the right to extend or to reduce the period of probation. After successful completion of the probation period, your services will be confirmed and you will be eligible for other benefits as per the rules of the company. Your probation period shall be deemed to be extended, if your services are not confirmed in writing after the expiry of the probation period.
3. You will be working as Civil Site Supervisor and will be performing the duties of Site Supervisor and your duties will daily civil work Report , Row Material Checking & Accounting. office work and such other related duty as per the needs of the Company. Daily Report to Mr. Ashok Chandra Dish.
4. Your Appointment and continuation in the employment of the Management establishment will be further subject to your remaining medically fit. The Management will have the right to get you examined or re-examined from any registered medical practitioner authorized/nominated by the Company whose decision shall be final and binding upon you..
5. In case of any change in your address during the course of your employment, it will be your duty to intimate the Management in writing within 03 days from the date of such changes.
6. You will not be entitled to accept directly or indirectly any part-time or any other appointment elsewhere, in any capacity either honorary or otherwise.
7. During your employment with the company, you should not carry out any business or other activity of similar nature on behalf of any other Company or individual and shall also refrain from any act, which is likely, directly or indirectly, to affect the interest of the Company adversely.
8. During the tenure of your employment with the Company, you will be expected to diligently keep secrets and will not divulge to any person, firm or company, whomsoever (except in any normal official manner) as also other secrets or confidential information of any type concerning the business or the affairs of the Company as may come to your knowledge.
9. Your services will be liable to be transferred from one place to another and/or from one Department to another and/or from one Factory/Office to another and from one shift to other, either existing or to be setup in the future, entirely at the discretion of the Management.



SUREDRIVE

DRIVEN WITH CARE



Shree Sai Fleet Services Pvt. Ltd.

G - 601 to 611, 5th Floor,

Mega Centre, Hadapsar, Pune - 411 013.

Email : pune@suredrive.in

Website : www.suredrive.in

DATE:-April 25th 2023.

Subject: Annual Salary Increment Letter for the Year 2023-24.

Dear Mr. Manoj Narayan Mule

Keeping in view your best performance as Operation Executive during the years April 2022 to March 2023. The company management is pleased to notify you that your salary has increased to Rs.25,760.0.00 from April 2023 and an increment of Rs.2,760.00 to your salary.

Best of Luck

FOR SHREE SAI FLEET SERVICES PVT LTD



COGENT



Sandesh Raosaheb Gaikwad

ID : CEN03231065

Emergency No. : 8830120246


Blood Group : O+

Sandesh Gaikwad

Auth. Signatory

COGENT E-SERVICES LIMITED

Business Square 5th Floor, Old Police
Commissioner Office Road Canada Corner
Nashik-422005, Ph : +91 120 4832550
www.cogenteservices.com

 <p>महा पारेषण</p> <p>स्वातंत्र्याच्या अमृत महोत्सव</p>	महाराष्ट्र राज्य विद्युत पारेषण कंपनी मर्यादीत CIN NO U40109NH2005SGC153646	
	कार्यकारी अभियंता, अउदा संवसु विभाग, बाभळेश्वर. एस.टी.स्टॅंडजवळ, बाभळेश्वर. ता.राहाता जि. अहमदनगर - ४१३ ७३७ दुरध्वनी कं. ०२४२२ - २५२२४० (का), (फॅक्स) कं. ०२४२२ - २५३४०६ Email Id : ee5120@mahatransco.in.	प्रति मा. जिल्हा शल्य चिकीत्सक, अहमदनगर/ वैद्यकीय अधिक्षक, ग्रामीण रुग्णालय, राहाता / वैद्यकीय अधिकारी, प्राथमिक आरोग्य केंद्र, अस्तगाव

जाक . काअ/अउदा/संवसु/वि/बाश्वर/मासं/ १५२३

दि. २४.०८.२०२३

विषय :- वैद्यकीय तपासणी करणेबाबत...

महोदय,

उपरोक्त विषयास अनुसरून श्री. विशाल वाळासाहेब शेलार यांची महापारेषण कंपनीच्या या विभागांतर्गत अहमदनगर जिल्ह्यातील विविध उपकेंद्रासाठी आय.टी.आय. (इलेक्ट्रीशीयन) शैक्षणिक अर्हता प्राप्त उमेदवारांची गुणवत्तेनुसार शिकाउ उमेदवारी एक वर्ष कालावधीकरीता निवड झालेली आहे. सदर शिकाउ उमेदवारांनी शारिरीक तंदुरुस्ती प्रमाणपत्र सादर करणे आवश्यक आहे. सवव सदर उमेदवारांची संपूर्ण शारिरीक वैद्यकीय तपासणी करण्यांत यावी जेणेकरून त्यांना शिकाउ उमेदवारीसाठी हजर करवून घेता येईल.

शिकाउ उमेदवारांची माहिती खालील प्रमाणे.

संपूर्ण नांव	:- श्री. विशाल वाळासाहेब शेलार
जन्म तारीख	:- दि. ०४.०६.२००२
नियुक्ती केलेल्या पदाचे नांव	:- शिकाउ उमेदवारी (विजतंत्री)
अंगावरील ओळखीची खूण	:- डाव्या हाताच्या बोटावर तीळ

तसेच त्यांचे छातीचा एक्स-रे घेऊन वैद्यकीय तपासणी अहवाल व एक्स-रे रिपोर्ट देण्यांत यावा ही विनंती.

कळावे,

आपला

(दिपक पाटिल)

कार्यकारी अभियंता

अउदा संवसु विभाग, बाभळेश्वर

प्रत रवाना :- श्री. विशाल वाळासाहेब शेलार

मु.पो. पिंपरी निर्मळ, ता. राहाता जि. अहमदनगर - ४२३ १०७

..... वैद्यकीय तपासणीस जाताना छातीचा एक्स-रे स्वतः सोबत घेऊन जाणे



VIRAJ ENTERPRISES

FIRE DEPARTMENT



Name : Abhishek Vilas Chintamani

Employee. No : 9906083313

Designation : Jr.Fireman

Mobile No : 9307277425

Emergency No : 9881092266

Blood Group : B+

Auth. Sign.

Mahindra & Mahindra Ltd.



TRANCEVIEW TECHNOLOGY PVT. LTD.

HEAD OFFICE ADDRESS : FLAT No.1,NIMAN NIKETAN,NEAR, MALPANI HOSPITAL,DR. VISION MARG, VISE
MALA,CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact : +91 8482811881, Email : info@tranceview.in, Web : tranceview.in

Ref. No. TR/2023/170

Date : 12/05/2023

To,
Mr./Ms.Londhe Rahul Dattatrya,
At/ Po Astagaon
Tal Rahata, Dist Ahmednagar,
Maharashtra -423 107

SUBJECT : APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District., Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your **joining date:**

15/05/2023

- **Salary** : Monthly Salary Of **Rs. 12300** /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,



Mr. Nitin Kolhe
HR. Manager,

SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.
TAL- RAHATA. DIST- A.NAGAR. PIN- 4231074

Date : 17/04/2023

Appointment Letter

Miss. Londhe Pooja Popat

A-P – Astagaon

Tal- Rahata, Dist. Ahmednagar

Phone : 9922593408

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to inform that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be review by company regularly. You have to report the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

SAIDEEP AGRO INDUSTRIES

Mr. Rahul Cholke
Proprietor

SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKE WADI, ASTAGAON
TAL RAHATA DIST AHMEDNAGAR PIN 4231074

Date 17/04/2023

Appointment Letter

Miss Jejurkar Vandana Bhausahab

A-P – Astagaon

Tal - Rahata, Dist. Ahmednagar

Phone : 9356963812

Subject : Appointment as a Marketing Representative ...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to inform that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be review by company regularly. You have to report the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

SAIDEEP AGRO INDUSTRIES

Mr. Rahul Choke
Proprietor

SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.
TAL- RAHATA. DIST- A.NAGAR. PIN- 4231074

Date : 17/04/2023

Appointment Letter

Mr. Lahare Sudarshan

A-P – Wakdi

Tal- Rahata, Dist. Ahmednagar

Phone : 8080117949

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to inform you that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by the marketing department. Your appointment will be on a consolidated pay of Rs. 18,000 per month. Your frequent progress will be reviewed by the company regularly. You have to report to the company within eight days. You have to work in the whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

SAIDEEP AGRO INDUSTRIES

Mr. Rahul Cholke

SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.
TAL- RAHATA. DIST- A.NAGAR. PIN- 4231074

Date : 17/04/2023

Appointment Letter

Mr. Dange Vaibhav Narayan

A-P – Dahegaon Korhale

Tal- Rahata, Dist. Ahmednagar

Phone : 7887573517

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to inform that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be reviewed by company regularly. You have to report to the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

SAIDEEP AGRO INDUSTRIES

Mr. Rahul Cholke

SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.

TAL- RAHATA. DIST- A.NAGAR. PIN- 4231074

Date : 17/04/2023

Appointment Letter

Mr. Nirmal Akash Rajendra

A-P – Nirmal Pimpri

Tal- Rahata, Dist. Ahmednagar

Phone : 9881389064

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to inform that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be reviewed by company regularly. You have to report to the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

SAIDEEP AGRO INDUSTRIES

Mr. Ranul Cholke

SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.
TAL- RAHATA. DIST- A.NAGAR. PIN- 4231074

Date : 17/04/2023

Appointment Letter

Mr. Bhalerao Prasad Rajendra

A-P – Kelwad

Tal- Rahata, Dist. Ahmednagar

Phone : 8805189931

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to inform that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be review by company regularly. You have to report the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

SAIDEEP AGRO INDUSTRIES

Mr. Rahul Cholke

Proprietor

SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.
TAL- RAHATA. DIST- A.NAGAR. PIN- 4231074

Date : 17/04/2023

Appointment Letter

Mr. Kasabe Vaibhav Dada

A-P – Savlivahir

Tal- Rahata, Dist. Ahmednagar

Phone : 9579560254

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to inform that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be reviewed by company regularly. You have to report to the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

SAIDEEP AGRO INDUSTRIES

Mr. Rahul Cholke

SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.

TAL- RAHATA. DIST- A.NAGAR. PIN- 4231074

Date : 17/04/2023

Appointment Letter

Mr. Bansode Sai Sharad

A-P – Sakuri,

Tal- Rahata, Dist. Ahmednagar

Phone : 9518397549

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to inform that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be reviewed by company regularly. You have to report to the company within eight days. You have to work in whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

SAIDEEP AGRO INDUSTRIES

Mr. Rahul Cholke



SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON
TAL- RAHATA. DIST- A.NAGAR. PIN- 4231074

Date : 17/04/2023

Appointment Letter

Mr. Shelke Ashok Chandrabhan

A-P - Adgaon ,

Tal- Rahata, Dist. Ahmednagar

Phone : 8329255603

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to inform that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be reviewed by company regularly. You have to report to the company within eight days. You have to work in the whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

SAIDEEP AGRO INDUSTRIES

Mr. Rahul Cholke



SAIDEEP AGRO INDUSTRIES

GAT NO 229/1, CHOLKEWADI, ASTAGAON.
TAL- RAHATA. DIST- A.NAGAR. PIN- 4231074

Date : 17/04/2023

Appointment Letter

Mr. Pote Kartik Bhausahab

A/P- Ganeshnagar,

Tal- Rahata, Dist Ahmednagar

Phone : 8208889064

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 13/04/2023 we are pleased to inform that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 18,000 per months. Your frequent progress will be reviewed by company regularly. You have to report to the company within eight days. You have to work in the whole Maharashtra state.

Thanks and regards

For Saideep Agro Industries, Astagaon

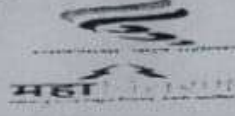
SAIDEEP AGRO INDUSTRIES

Mr. Rahul Cholke



महाराष्ट्र राज्य विद्युत वितरण कंपनी मर्यादित

ई-मेल - eesangamner@gmail.com
 वेबसाईट - www.mahadiscom.in
 दुरध्वनी - ०२४२५-२२१४०७



कार्यकारी अभियंता, संगमनेर विभाग,
 १५, शिंदे विल्डींग, विद्यानगर,
 संगमनेर-४२२६०५

(महाराष्ट्रशासनाचा अधिकृत उपकर्म)
 CIN : 40109MH2005SGC153645

जा.क्र. काअ/संगम/मास/२०२३/२६९६

दिनांक ३० MAY 2023

-:कार्यालयीन आदेश:-

अधिक्षक अभियंता, मंडल कार्यालय, अहमदनगर यांच्या ई-मेलव्दारे प्राप्त झालेल्या आदेशानुसार सन २०२३-२०२४ या कालावधी करिता संगमनेर विभागातर्गत शिकाऊ तारमार्गतंत्री या व्यवसाया करिता एक वर्षाच्या कालावधीचे प्रशिक्षणासाठी नियुक्ती आदेश देण्याबाबत आदेशित करण्यात आलेले आहे. त्यानुसार खालील शिकाऊ तारमार्गतंत्री यांना संगमनेर विभागातर्गत खालील ठिकाणी सविस्तर पदस्थापना देण्यात येत आहे.

अ.क्र	प्रशिक्षणार्थीचे नाव सर्वश्री	प्रशिक्षणार्थी क्र	पत्ता	सविस्तर पदस्थापनेसाठी वर्ग करावयाचा उपविभाग
१	प्राजक्ता बाळासाहेब दिघे ८६००४०७६३७	A ०५२३६२०६३	मु.पो.तळेगांव दिघे ता.संगमनेर जि.अहमदनगर	तळेगांव कक्ष संगमनेर-१ उपविभाग
२	सौरभ नंदु बारगळ ९०११५१९५४७	A ०५२३८२७८२	मु.पो.वडगांव ता.कोपरगांव जि.अहमदनगर	चासनळी कक्ष कोपरगांव ग्रामीण उपविभाग
३	कोमल पुरुषोत्तम ठाकरे ९५१८७७६७६४	A ०३२३२४७४०	मु.पो.घारगांव ता.संगमनेर जि.अहमदनगर	घारगांव कक्ष-१ संगमनेर-२ उपविभाग
४	ओम गोरख देशमुख ९५७९८४९४१७	A ०५२३६२८०४	मु.पो.कोतुळ ता.अकोले जि.अहमदनगर	कोतुळ कक्ष राजुर उपविभाग
५	सुवर्णा विठ्ठल जगताप ८२६३८०९७८४	A ०९२२३६९३५	मु.पो.विरगांव ता.अकोले जि.अहमदनगर	अकोले ग्रामीण कक्ष-१ अकोले उपविभाग
६	सुरज कचरु सानप ८४५९७१९३२४	A १०२२१५१८७	मु.सोनेवाडी पो.निमोण ता.संगमनेर जि.अहमदनगर	निमोण कक्ष संगमनेर-१ उपविभाग
७	शेख आयेशा इनुसभाई ८८०५७४८१७२	A ०५२२२७५२	मु.पो.करंजी बु ता.कोपरगांव जि.अहमदनगर	येसगांव कक्ष कोपरगांव ग्रामीण उपविभाग
८	अनंत बबन ढाकणे ९०२८१८८७९३	A ०१२३८९०३२	बबनराव ढाकणे वस्ती, शेवगांव ता.शेवगांव जि.अहमदनगर	पोहेगांव कक्ष-१ राहाता उपविभाग
९	गणेश अशोक गागरे ८२०८२२९८६७	A ०५२३७४२२९	मु.पो.कोल्हार ता.राहाता जि.अहमदनगर	निमगांवजाळी कक्ष संगमनेर-२ उपविभाग

२७	विशाल कानिकनाथ गवळी ९५०७९०८३८३	A ०६२०५८९३७	मु.पो.मिरी ता.पाथर्डी जि.अहमदनगर	राहाता शहर कक्ष राहाता उपविभाग
२८	प्रियंका अनंत गवळी ८२०८१९६३६४	A ०५२३७०९४६	मु.पो.मर्डी खु ता.कोंपरगांव जि.अहमदनगर	कोंठपंवाडी कक्ष कोंपरगांव ग्रामीण उपविभाग
२९	श्रीनिवास दिपक कांबळे ९१४५३७५१८३	A ०९२०१२०८५०	मु.पो.खंदा ता.कोंपरगाव जि.अहमदनगर	खंदा कक्ष कोंपरगांव ग्रामीण उपविभाग
३०	दर्शन संजय साबळे ८७६७७३५०६३	A ०५२३८०६३५	मु.पो.धुलंवाडी ता.संगमनेर जि.अहमदनगर	संगमनेर शहर कक्ष-२ संगमनेर-१ उपविभाग
३१	प्रमोद दादासाहेब दिघे ७७७६८४४९६८	A ०८२२७८५८३	मु.पो.तळगांव दिघे ता.संगमनेर जि.अहमदनगर	तळगांव कक्ष संगमनेर-१ उपविभाग
३२	शुभम दत्तात्रय पवार ९४०३४५०८२९	A ०६२२७५०२६	मु.पो.पिंप्रीनिर्मळ ता.राहाता जि.अहमदनगर	राहाता शहर कक्ष राहाता उपविभाग
३३	संदिप भरत रोगटे ९४०४४९३७६५८	A ०३२२१००४६३	मु.पो.सावरकुटे ता.अकोले जि.अहमदनगर	राजुर ग्रामीण कक्ष-२ राजुर उपविभाग
३४	प्रशांत विष्णु कावडवाले ७६२०५९६१९६	A ०९२२६५३८४	मु.पो.उंदिरगाव ता.श्रीरामपूर जि.अहमदनगर	पुणतांबा कक्ष राहाता उपविभाग
३५	शिवविक्रम उत्तम माने ९५७९५९४९३१	A ०९१९०२६७०	मु.पो.पुणतांबा ता.राहाता	वारी कक्ष कोंपरगांव ग्रामीण उपविभाग
३६	संदिप परसराम आडसरे ८२०८५१६४५७	A ०३२२६४७५४	मु.पो.माळवाडगांव ता.श्रीरामपूर जि.अहमदनगर	गणेशनगर कक्ष राहाता उपविभाग
३७	सौरभ उत्तम मुतडक ८४२१५१७२९७	A १०२२१०१४५४	मु.पो.राजुर ता.अकोले जि.अहमदनगर	राजुर ग्रामीण कक्ष-१ राजुर उपविभाग
३८	ऋषिकेश ज्ञानदेव गंभारे ९०६७१७३४०८	A ०५२२११३५७४	मु.पो.कोतुळ ता.अकोले जि.अहमदनगर	ब्राम्हणवाडा कक्ष राजुर उपविभाग
३९	गोविंदा बाळु गभाले ७०८३५७९३८८	A १०२२४४७१०	मु.पो.मानहरे ता.अकोले जि.अहमदनगर	शेंडी कक्ष राजुर उपविभाग
४०	हर्षल भागवत कर्डीले ९४०५६९१३९२	A ०६२२१४६६७७	मु.पो.तां डोळी ता.पाथर्डी जि.अहमदनगर	राहाता ग्रामीण कक्ष-१ राहाता उपविभाग
४१	संदिप सुभाष वारुळे ९३२५६५८००२	A ०६२२७५०२६	मु.पो.पोखरी बाळेश्वर ता.संगमनेर जि.अहमदनगर	घारगांव कक्ष-२ संगमनेर-२ उपविभाग
४२	शत्रुघ्न आप्पासाहेब गिते ९०६७६६१६५६	A ०५२३६२९८८	मु.पो.तुळजवाडी ता.पाथर्डी	राहाता ग्रामीण कक्ष-२ राहाता उपविभाग
४३	प्रमोद महादेव मारंकर ८४११०२२३०५	A ०५२३७५८९४	मु.पो.खामपिंप्री ता.शेवगांव जि.अहमदनगर	चांदेकसारे कक्ष राहाता उपविभाग

Date: 29/03/2023

This is certified that.

Ms. Sandipa Pandurang Sable Age 23 yr
Has completed her GDA course &
second duty in Life Line Hospital.
for the period of Aug-22 to Jan 23.

This certificate is not for any
purpose.





साई समर्थ ऑईल मिल



गट नं.-४८३, नांदुखी रोड, साकुरी, ता. राहाता, जि. अहमदनगर.

पिन कोड-४२३ १०७ मो. 9763654210, 8484016332
SSOM/2022-23/49

दिनांक : Date : 02/04/2023

जा.क्र.: / /२०१

Appointment Letter

Mr. Shaikh Sameer Shabbir

A/P- Rahata,

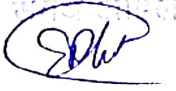
Tal- Rahata, Dist. Ahmednagar

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on 25/03/2023 we are pleased to inform that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 14,000 per months. Your frequent progress will be reviewed by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 5 April, 2023.

Thanks and regards

For Sai Samarth Oil Mil

साई समर्थ ऑईल मिल

उद्देष्टा. अनिल सुदे





साई समर्थ ऑईल मिल



गट नं.-४८३, नांदुर्खी रोड, साकुरी, ता. राहाता, जि. अहमदनगर.
पिन कोड-४२३ १०७ मो. 9763654210, 8484016332

जा.क्र.: / / २०१९
SSOM/2022-23/44

दिनांक : Date : 02/04/2023

Appointment Letter

Mr. Gunjal Kaustubh Viresh
A/P- Kakadi,
Tal- Rahata, Dist. Ahmednagar

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on 25/03/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 14,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 5 April, 2023.

Thanks and regards

For Sai Samarth Oil Mil

साई समर्थ ऑईल मिल

प्रोग्र. एमिनल इटे



Welcome General and Ladies Corner

Rahata Tal. Rahata, Dist . Ahmednagar

Date: December 23, 2022

To,

Miss. Sonawane Shubhagi Arun

A/P – Kakdi.

Tal: Rahata, Dist . Ahmednagar

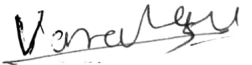
Mo. 7720061644

Dear Nutan,

We are pleased to offer you the position of Storekeeper at Welcome General and Ladies Corner Rahata. We were impressed with your qualifications and experience, and we believe that you will be a valuable addition to our team. Your starting salary will be 10,000 rupees per month, Your regular working hours will be 9 am to 6 pm, Please sign and return a copy of this letter to indicate your acceptance of the terms and conditions of your employment. If you have any questions or require further clarification, please do not hesitate to contact us.

We look forward to your positive contribution to our team. Welcome aboard!

Yours Sincerely,



वेलकम जनरल अँड लेडीज कॉर्नर

(Mr. Santosh Varade)

प्रोप्रायटर

Welcome General and Ladies Corner

Rahata Tal. Rahata, Dist . Ahmednagar

Date: December 23, 2022

To,

Miss. Nutan Raosaheb Game

A/P - Kelwad

Tal: Rahata, Dist . Ahmednagar


Mo. 7744951797

Dear Nutan,

We are pleased to offer you the position of Storekeeper at Welcome General and Ladies Corner Rahata. We were impressed with your qualifications and experience, and we believe that you will be a valuable addition to our team. Your starting salary will be 10,000 rupees per month, Your regular working hours will be 9 am to 6 pm, Please sign and return a copy of this letter to indicate your acceptance of the terms and conditions of your employment. If you have any questions or require further clarification, please do not hesitate to contact us.

We look forward to your positive contribution to our team. Welcome aboard!

Yours Sincerely,



वेलकम जनरल अँड लेडीज कॉर्नर

(Mr. Santosh Varade)

Welcome General and Ladies Corner

Rahata Tal. Rahata, Dist . Ahmednagar

Date: December 23, 2022

To,

Miss. Nutan Raosaheb Game

A/P - Kelwad

Tal: Rahata, Dist . Ahmednagar

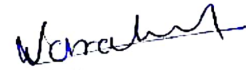
Mo. 7744951797

Dear Nutan,

We are pleased to offer you the position of Storekeeper at Welcome General and Ladies Corner Rahata. We were impressed with your qualifications and experience, and we believe that you will be a valuable addition to our team. Your starting salary will be 10,000 rupees per month, Your regular working hours will be 9 am to 6 pm, Please sign and return a copy of this letter to indicate your acceptance of the terms and conditions of your employment. If you have any questions or require further clarification, please do not hesitate to contact us.

We look forward to your positive contribution to our team. Welcome aboard!

Yours Sincerely,



वेलकम जनरल अँड लेडीज कॉर्नर

(Mr. Santosh Varade)



WAGHE PATIL ARTS, FLEX BOARD AND DESIGN

Sai Plaza Complex, Near Kunadan Petrol Pump, Rahata.

Mo. 7620131672, E Mail- pwpatil133@gmail.com

Offer Letter

Date: 20 May 2023

To,

Mr. Shelke Sumit Kishor,

A/P- Astagaon,

Tal. Rahata, Dist . Ahmednagar,

Mo. 9503703725

Subject : Regarding to join on computer Operator Post ...

Dear,

As per your personal interview on 15th May 2023 for Computer Operator in our firm. We are pleased to inform you that you are selected for the above responsibility. We will pay you consolidated salary of Rs. 15000/- per month. You will be given weekly holiday. You have to work daily from 8.00 am to 5.00 pm. and in between 1 to 2 pm. Lunch break.

Please join the duties on 1st June 2023 at 8 am.

Yours,

Mr. Pratik Waghe


वगध आर्ट्स,

प्रोप्रा.

WAGHE PATIL ARTS, FLEX BOARD AND DESIGN

Sai Plaza Complex, Near Kundan Petrol Pump, Rahata.

Mo. 7620131672, Email - pwpatil133@gmail.com

Date: 20 May 2023

Offer Letter

To.

Mr. Somvanshi Prasad Yogesh,

A/P- Rahata,

Tal. Rahata, Dist . Ahmednagar,

Mo. 9552638471

Subject : Regarding to join on computer Operator Post ...

Dear,

As per your personal interview on 15th May 2023 for Computer Operator in our firm. We are pleased to inform you that you are selected for the above responsibility. We will pay you consolidated salary of Rs. 15000/- per month. You will be given weekly holiday. You have to work daily from 8.00 am to 5.00 pm. and in between 1 to 2 pm. Lunch break.

Please join the duties on 1st June 2023 at 8 am.

Yours,

Mr. Pratik Waghe


वाघे आर्ट्स,

प्रोप्रा.



KVB Staffing Solutions Private Limited

No. 10, 12th Cross, 4th Main Road, SR Nagar, Bangalore,
Karnataka, India - 560027

Name : Akshay Punjaram Kapakar

EmpCode : KVB55629

Salary Structure

Salary Head	Amount Per Month
Basic	7141
HRA	3571
Special Allowance	0
Bonus	0
Mobile	0
Personal Allowance	0
Washing Allowance	325
Cash Handling Allowance	519
Shipment Risk Allowance	779
Compensatory Field Allowance	649
Site Allowance	0
Gross Salary	12984
Deduction	
Employee PF	857
Employee ESIC	98
P.Tax	200
NTH	11829
Employer PF	928
Employer ESIC	422
CTC	14334

1

For KVB Staffing Solutions Private Limited
Authorized Signatory

Declaration by the Employee

By Signing this letter, I hereby accept the offer a By signd the terms and conditions mentioned in the aforesaid letter.

Signature of the Employee with Date



FOCUS FACILITY & SECURITY SERVICES



Making Routing Life More Convenient I..

(Camp - Shri Sai Prasadalay, Shirdi)



NAME - DIPAK B. WAGHE
DESIGNATION - CATERERS
BLOOD GROUP - O+
CONTACT NO. - 9146971080
DATE OF ISSUE - 01.04.2022
DATE OF EXP. - 31.03.2023
ADDRESS - KELWAD BK, RAHATA
AHMADNAGAR



BANESHWAR

Electrical & Electronics Aud. Sah. Sanstha Ltd.

Govt. Approved Class 'A' Electrical Contractor & Supplier



Name : Ajay Sanjay Gangurde
DOB : 01-01-2001
Designation : Helper
Mob No : 8308988306
Address : At.Kakadi Post.Kelwad
Tal.Kopargaon
Dist.Ahmednagar -423107




Chairman
Baneshwar Electrical & Electronics
Aud. Sah. Sanstha Ltd.

Shop No-02, Nahar Lane, Tilak Path,
Aurangabad -413001



भारतीय जीवन बीमा निगम
LIFE INSURANCE CORPORATION OF INDIA

REF-P&IR/PUNE DO-I

DATE- 27.09.2023

Sri Vaibhav Dada Kasabe
A/P : Savali Vihir Bk.
Tal: Rahata
Dist : Ahmednagar
Pin 423109

Dear Sir,

Re: Your appointment in L.I.C. OF INDIA for the post of ASSISTANT on compassionate ground

1. We are pleased to inform you that on the basis of your application dated 10/08/2023 and interview held on 12/09/2023, you have been considered eligible to be appointed as '**ASSISTANT**' on probation in the scale of Rs.23,465-1,375(1)-24,840-1,500(2)-27,840-1,690(5)-36,290-1,960(2)-40,210-2,390(3)-47,380-2,480(2)-52,340-2,645(5)-65,565.

You are posted at **Branch - 95G, Kopargaon** of PUNE Division-I of the Corporation. Your initial Basic Pay will be Rs. 23465/- per month only. You will be covered under Defined Contribution Pension Scheme of the Corporation under the institutional architecture of National Pension System.

2. Over and above the Basic Pay mentioned in para 1 above, you will be paid such allowance as may be applicable to the employees of the Corporation from time to time.

3. Your appointment shall be governed by the Life Insurance Corporation of India (Staff) Rules, 1960, the rules framed by the Central Government under Section 48 of the L.I.C. Act 1956, the rules of the Corporation and such instructions and/or orders that may be issued to you orally or in writing from time to time.

4. You will be required to perform the jobs of Assistant, Cashier, Single Window Operator, Customer Service Executive, etc. as and when required by the Office.

5. You will be on probation for a period of 6 months from the date of your joining.

6. During the period of probation, which may be extended by another 6 months, you are liable to be discharged without notice as per Rule 14 (4) of the LIC of India (Staff) Rules, 1960.

कार्यालय : पुणे मण्डल कार्यालय (I), "जीवन प्रकाश", 6/7, विद्यापीठ मार्ग, शिवाजीनगर, पुणे 411 005

दूरभाष : (कार्या.) : (020) 2553 6720

ई-मेल : sdm.pune1@licindia.com

Cont.....2

Off. Pune Divisional Office (I), "Jeevan Prakash", 6/7, University Road, Shivajinagar, Pune 411 005

Tel. (Off.) : (020) 2553 6720

E-Mail : sdm.pune1@licindia.com

परेय



LIC

भारतीय जीवन बीमा निगम
LIFE INSURANCE CORPORATION OF INDIA

(2)

7. Please note that your normal Retirement Age shall be 60 years.
8. Your confirmation in the services of the Corporation will be subject to satisfactory performance during the period of probation as stated above.
9. Your daily working hours excluding lunch interval will be 7 ½ hours on all working days. Subject to this limit your actual working hours will be prescribed by the office from time to time.
10.
 - . On the basis of documentary evidence produced by you, you are treated as a candidate belonging to **Schedule Caste**. You are required to inform the Appointing authority about the delisting of caste/tribe/change of religion, etc., if any, immediately after any change in your caste status as stated above has taken place. Your appointment is provisional and is subject to the caste certificate being verified through proper channels. On verification if it is revealed that your claim that you belong to ST is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates
11. If more than one shift is working, you will be liable to be transferred from one shift to another.
12. You will not be entitled to any traveling allowance for taking up your duties at the place where you are now being posted.
13. You are liable to be transferred anywhere in India where the Corporation has its offices.
14. You will not be allowed to undertake any part-time studies unless sanctioned in writing by the authority competent to give such permission. Any prosecution of the part-time studies, if permitted, shall always be subject to office exigencies and no claim for leave for preparation shall be made on the ground that such part-time studies were undertaken by you on or prior to your joining the Corporation or that permission was given for the same by the authority competent to do so.

कार्यालय : पुणे मण्डल कार्यालय (I), "जीवन प्रकाश", 6/7, विद्यापीठ मार्ग, शिवाजीनगर, पुणे 411 005

दूरभाष : (कार्या.) : (020) 2553 6720

ई-मेल : sdm.pune1@licindia.com

Cont.....3

पश्य

Off. Pune Divisional Office (I), "Jeevan Prakash", 6/7, University Road, Shivajinagar, Pune 411 005

Tel. (Off.) : (020) 2553 6720

E-Mail : sdm.pune1@licindia.com



भारतीय जीवन बीमा निगम
LIFE INSURANCE CORPORATION OF INDIA

(3)

15. Corporation follows a Zero tolerance policy in relation to frauds (Anti Fraud Policy) and mandates utmost integrity and good personal conduct by its employees to safeguard its interests including interest of Policyholders. Any indulgence into said activity may result in Removal/Dismissal of the employee from the services of the Corporation as per provisions of Staff Rules, 1960.

16. On your joining the Corporation as an Assistant, you are required to be a member of the Corporation's Group Insurance Scheme 2004 for Class III employees and New Group Insurance Scheme. On confirmation, you are required to be a member of the reimbursement of Hospitalization Expenses Scheme (otherwise known as Group Mediclaim Scheme, 1988) introduced for the benefit of employees.

17. This Appointment is offered to you on the basis of information given by you in your above mentioned application with regard to your educational qualification.

18. This Appointment is offered to you on the basis of Undertaking given by you that you will maintain properly the other family members who were dependent on the deceased employee and in case it is proved subsequently (at any time) that the family members are being neglected or are not maintained properly by you, your appointment may be terminated forthwith.

19. Please note that if any untrue statement is contained in the form of application submitted by you or the declaration to which you subscribed therein is found to be untrue, you are liable to be dismissed from the services of the Corporation and the terminal benefits, if any, accrued to you shall be forfeited.

20. The compassionate appointment can be terminated on the ground of non-compliance of any condition stated in the offer of appointment after providing an opportunity by way of issue of Charge Sheet cum show cause notice and it is not necessary to follow the procedure prescribed in the Disciplinary Action and Procedure therefore.

Cont....4

कार्यालय : पुणे मण्डल कार्यालय (I), "जीवन प्रकाश", 6/7, विद्यापीठ मार्ग, शिवाजीनगर, पुणे 411 005

दूरभाष : (कार्या.) : (020) 2553 6720

ई-मेल : sdm.pune1@licindia.com

Off. Pune Divisional Office (I), "Jeevan Prakash", 6/7, University Road, Shivajinagar, Pune 411 005

Tel. (Off.) : (020) 2553 6720

E-Mail : sdm.pune1@licindia.com

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LIFE INSURANCE CORPORATION OF INDIA

(4)

21. If the terms hereinabove are acceptable to you, you are required to report for duty to the Office Br. 95G, KOPARGAON of the Corporation Stated in Para-1 above immediately and in any event not later than 15 days from the date here of.

Yours faithfully,

Sr. Divisional Manager
(Appointing Authority)

परशु

Branch Address:

LIFE INSURANCE CORPORATION OF INDIA
BR.95G, KOPARGAON BRANCH,
CTS NO.2015,
KOPARGAON
DIST: AHMEDNAGAR 423601

C.C. TO :-1) Br-95G, KOPARGAON, Please inform us Sri Vaibha D Kasabe date of joining along with her joining report as soon as he reports to your Branch.

2) O.S. Dept, PUNE DO-I

3) P&IR Dept, PUNE DO-I

4) 'A' File

कार्यालय : पुणे मण्डल कार्यालय (I), "जीवन प्रकाश", 6/7, विद्यापीठ मार्ग, शिवाजीनगर, पुणे 411 005

दूरभाष : (कार्या.) : (020) 2553 6720

ई-मेल : sdm.pune1@licindia.com

Off. Pune Divisional Office (I), "Jeevan Prakash", 6/7, University Road, Shivajinagar, Pune 411 005

Tel. (Off.) : (020) 2553 6720

E-Mail : sdm.pune1@licindia.com



ORNELLAS HIGH SCHOOL

433, Nana Peth, Quarter Gate, Pune-42

Ph. : 020-26065275, 020-26065272



Bhagyashree Gorakhnath Padwal

Desig : Asst. Teacher

D.O.B : 14/09/1990

D.O.J : 07/03/2021

Mobile : 9022437143

**Add. : Gultekdi Market
Yard P&T Colony
Pune**


PRINCIPAL

क्र.सं.	स्त्री पु	उमेदवार नाव	जन्म तारीख	सामाजिक प्रवर्ग	समांतर आरक्षण	शिक्षण	एनसीसी गुण	मैदानी गुण	तेज गुण
6	M	VIKAS SAVALERAM SALVE	08-07-1983	SC	Ex-Serviceman	SSC	0	42	45
9	M	DEVIDAS JAGANNATH VAIRAGAR	06-08-1984	SC	Ex-Serviceman	Graduation	0	50	58
8	M	DATTATRAY LAXMAN ROKADE	25-10-1985	SC	Ex-Serviceman	Graduation	0	47	61
28	F	MOHINI JYOTIRAM KAMBLE	27-08-1994	SC	Women	Graduation	0	43	64
60	F	KAJAL RAM VEER	21-04-1999	SC	Women	Graduation	5	43	58
08	F	SUREKHA BHIKA NAIKNAVRE	10-08-1997	SC	Women	HSC	0	32	73
62	F	SHUSHIMA SANJAY JADHAV	10-07-2001	SC	Women	HSC	0	43	62
99	M	GOPINATH HARI SOLASE	31-07-1999	SC	Ex-Serviceman	Graduation	0	50	48
23	M	DINESH GOROBA KAMBLE	15-09-1997	SC	Earthquake Affected	HSC	0	39	50
7	M	ROHIT RAMESH KAPSE	08-02-1994	SC	Police Child	Post Graduation	0	32	59
80	M	KISHOR PUNJA BHOSALE	17-06-1984	SC	Ex-Serviceman	SSC	0	42	48
25	M	NAVNATH MAHADEV KAMBLE	12-06-1990	SC	Sportsman	HSC	0	28	59
02	M	NILESH BHASKAR SALVE	21-05-2001	SC	Sportsman	Graduation	0	26	45

(राकेश ओला)
पोलीस अधीक्षक
अहमदनगर



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20223627895/Pune/BPS/BTN
Date: 19/07/2023

Mr. Satyam Ashok Dange
Ap. Post Korhale
Airport Road
Korhale
Rahata-423107
Maharashtra
Tel# -

Dear Mr. Satyam Ashok Dange,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,250/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.

b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.

c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by **TCSL**, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per **TCSL**'s policy.

3. Social Security - Employees' State Insurance:

The company will contribute 3.25% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

If you are covered under Employees State Insurance Act (ESI Act), 1948 you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the benefits under the Company's Afterlife Benefit Policy / Personal accident insurance scheme, whichever is applicable. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

* Inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. **200/-** per shift as per the company policy.



6. **Process Specific Stipend:**

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. **Traineeship Pre-requisites**

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with **TCSL** will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. **Traineeship Period:**

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, **TCSL** may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. **Hours of Training:**

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. **Leave:**

You will be entitled for leaves as per the company's policy.

5. **Transport:**

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.



6. Alternative Occupation / Traineeship:

During the period of your traineeship at **TCSL**, you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

7. Confidentiality, Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a Confidentiality, Data and IP Protection Terms, which aims to protect the intellectual property rights and business information of **TCSL** and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2

8. Work in SBWS mode:

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

9. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of **TCSL**.

10. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

11. Medical Test:

You are required to undergo a pre-Traineeship medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for Traineeship. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of Traineeship. The company also reserves the right to get yourself examined by a doctor at any time during your Traineeship and further employment (if absorbed in Regular Employment) to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your Traineeship or Employment as the case may be without any notice or notice pay in lieu of notice.

Your Traineeship or further Employment (if absorbed in Regular Employment) is liable to be discontinued / terminated on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

12. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are



completed within one month of joining. If the background checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

13. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
 - Degree certificate and mark sheets for all semesters
 - Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
 - Birth Certificate / Proof of Age
 - Passport
 - 6 photographs - passport size
 - An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.
- Your original documents will be returned to you after verification.

14. Initial Learning Programme (ILP)

On joining **TCSL** as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as **TCSL** may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. **TCSL** continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As **TCSL** progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

15. Letter of Appointment

Your will be issued a letter of appointment on your joining and after completing joining formalities as per **TCSL** policy

16. Personal Data Processing:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.



In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

17. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

18. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

19. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle **TCSL** in withdrawing this letter of traineeship at its sole discretion.



Withdrawal of Offer

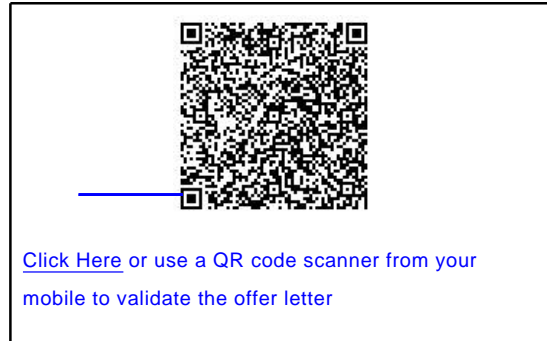
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20223627895/Pune/BPS/BTN** on _____ (MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:



Annexure 2

Confidentiality, Data and Intellectual Property Protection Terms

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS and its subsidiaries as applicable (Collectively termed as TCS) (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS)

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by



TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that Associate shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

a) use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if Associate has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual Property or any portion thereof, to be so created, unless;

i) Associate has expressly declared to TCS in a prescribed form whether such exposure was owing to publically available information or under and subject to any agreement; AND

ii) TCS has expressly confirmed to the Associate that TCS has proper authorization or license or approval of the respective owner of such Third Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Associate's participation in such activity.

c) knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Associate access or is exposed to any such Third Party IP during such association, Associate shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity

6. Security policies and Guidelines.

6.1 Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

6.2 Associate acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Associate will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained,



acquired or processed by Associate for and on behalf of TCS, its affiliates or Clients, Associate undertake that he/she will:

- (a) process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;
- (b) abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;
- (c) promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");
- (d) promptly provide TCS with all information in Associate's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS's prior written consent;
- (e) not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data protection policy, regulation or legislation;
- (f) upon expiry or termination of Associate's engagement with TCS, return all copies of the Personal Data and Information to TCS in Associate's possession or control; and
- (g) promptly bring to TCS notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully co-operate and assist TCS in relation to any such request or communication.

6.3 Associate expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Associate's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use third party services or sub-contractors to collect or otherwise process Associate's Personal Data and Information for which TCS shall remain responsible for such third party services provider or sub-contractor's compliance with TCS's obligations hereunder.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client's premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

- a) Will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- b) Will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.
- c) Will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.
- d) Will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.



- e) Will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.
- f) Will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).
- g) Will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality, Data and IP Protection Terms by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or any claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality, Data and IP Protection Terms along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

(e) This Confidentiality, Data and IP Protection Terms may not be amended except in writing signed by authorized



representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality, Data and IP Protection Terms shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

Please complete and return these documents to the TCSL HR executive, within 7 days of receiving this offer.

This is to confirm that I have received the Letter of Offer on _____ .

I hereby accept this Offer and intend to join service on _____.

Name:

Address:

Signature:

Date:



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20223627952/Pune/BPS/BTN
Date: 23/05/2023

Mr. Avinash Sampat Gavhane
Vignaharta Complex

Reliance Mall
Pune-411004
Maharashtra
Tel# -

Dear Mr. Avinash Sampat Gavhane,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **20800** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20223627952

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Sahyadri Park, Plot No. 23, RGIP Phase III, Hinjawadi - Maan, Pune - 411 057

Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: <http://www.tcs.com>

Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.

b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.

c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by **TCSL**, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

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* Inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act

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Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. **200/-** per shift as per the company policy.



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Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with **TCSL** will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/ revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, **TCSL** may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.



6. Alternative Occupation / Traineeship:

During the period of your traineeship at **TCSL** , you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

7. Confidentiality, Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a Confidentiality, Data and IP Protection Terms, which aims to protect the intellectual property rights and business information of **TCSL** and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2

8. Work in SBWS mode:

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

9. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of **TCSL** .

10. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

11. Medical Test:

You are required to undergo a pre-Traineeship medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for Traineeship. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of Traineeship. The company also reserves the right to get yourself examined by a doctor at any time during your Traineeship and further employment(if absorbed in Regular Employment) to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your Traineeship or Employment as the case may be without any notice or notice pay in lieu of notice.

Your Traineeship or further Employment (if absorbed in Regular Employment) is liable to be discontinued / terminated on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

12. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are



completed within one month of joining. If the background checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

13. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
 - Degree certificate and mark sheets for all semesters
 - Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
 - Birth Certificate / Proof of Age
 - Passport
 - 6 photographs - passport size
 - An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.
- Your original documents will be returned to you after verification.

14. Initial Learning Programme (ILP)

On joining **TCSL** as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as **TCSL** may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. **TCSL** continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As **TCSL** progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

15. Letter of Appointment

You will be issued a letter of appointment on your joining and after completing joining formalities as per **TCSL** policy

16. Personal Data Processing:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.



In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

17. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

18. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

19. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle **TCSL** in withdrawing this letter of traineeship at its sole discretion.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20223627952/Pune/BPS/BTN** on _____ (MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:



Annexure 2

Confidentiality, Data and Intellectual Property Protection Terms

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS and its subsidiaries as applicable (Collectively termed as TCS) (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS)

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by



TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that Associate shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

a) use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if Associate has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual Property or any portion thereof, to be so created, unless;

i) Associate has expressly declared to TCS in a prescribed form whether such exposure was owing to publically available information or under and subject to any agreement; AND

ii) TCS has expressly confirmed to the Associate that TCS has proper authorization or license or approval of the respective owner of such Third Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Associate's participation in such activity.

c) knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Associate access or is exposed to any such Third Party IP during such association, Associate shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity

6. Security policies and Guidelines.

6.1 Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

6.2 Associate acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Associate will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained,



acquired or processed by Associate for and on behalf of TCS, its affiliates or Clients, Associate undertake that he/she will:

- (a) process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;
- (b) abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;
- (c) promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");
- (d) promptly provide TCS with all information in Associate's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS's prior written consent;
- (e) not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data protection policy, regulation or legislation;
- (f) upon expiry or termination of Associate's engagement with TCS, return all copies of the Personal Data and Information to TCS in Associate's possession or control; and
- (g) promptly bring to TCS notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully co-operate and assist TCS in relation to any such request or communication.

6.3 Associate expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Associate's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use third party services or sub-contractors to collect or otherwise process Associate's Personal Data and Information for which TCS shall remain responsible for such third party services provider or sub-contractor's compliance with TCS's obligations hereunder.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client's premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

- a) Will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- b) Will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.
- c) Will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.
- d) Will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.



e) Will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

f) Will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

g) Will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality, Data and IP Protection Terms by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or any claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality, Data and IP Protection Terms along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

(e) This Confidentiality, Data and IP Protection Terms may not be amended except in writing signed by authorized



representatives of both parties.

(f)The obligations of Associate in terms of this Confidentiality, Data and IP Protection Terms shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

Please complete and return these documents to the TCSL HR executive, within 7 days of receiving this offer.

This is to confirm that I have received the Letter of Offer on _____ .

I hereby accept this Offer and intend to join service on_____.

Name:

Address:

Signature:

Date:

Dhanashree Agro Services

Z. K. Complex, Belapur Road,
A/P- Kolhar, Tal ; Rahata, Dist . Ahmednagar (Maharashtra) Mo. 9850739111

Date : 2/05/2023

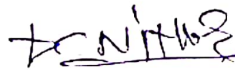
Appointment Letter

Mr. Amhore Ajay Ramchandra
Rahata, Tal- Rahata, Dist Ahmednagar
Phone : 7030359008
Email- ajayambhore2002@gmail.com

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 26/04/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 3 May, 2023.

Thanks and regards



For Dhanashree Agro Services

धनश्री अग्रो सर्व्हिसेस
अपेक्षार भुम सा राहता जि अ नगर
Mo. 9850739111

Mr. Dnyandeo Nithve

(Manager)





साई समर्थ ऑईल मिल



गट नं.-४८३, नांदुखी रोड, साकुरी, ता. राहाता, जि. अहमदनगर.
पिन कोड-४२३ १०७ मो. 9763654210, 8484016332

जा.क्र.: / /२०१

दिनांक : / /२०१

SSOM/2022-23/44

Date : 25/03/2023

Appointment Letter

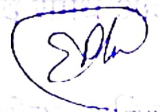
Mr. Dange Diyank Sunil
A/P- Dahegaon,
Tal- Rahata, Dist. Ahmednagar

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on 20/03/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 14.000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rates. You have to join your duties up to 1 April, 2023.

Thanks and regards

For Sai Samarth Oil Mil

साई समर्थ ऑईल मिल

प्रोग्र. अधिकारी



Dhanashree Agro Services

Z. K. Complex, Belapur Road,
A/P- Kolhar, Tal ; Rahata, Dist . Ahmednagar (Maharashtra) Mo. 9850739111

Date : 2/05/2023

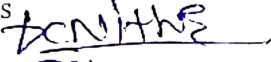
Appointment Letter

Mr. Dange Shobhit Babasaheb
Korhale, Tal- Rahata, Dist Ahmednagar
Phone : 9881562910
Email- shobhitdange223@gmail.com

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on Thursday 26/04/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 15,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 3 May, 2023.

Thanks and regards


धनश्री अॅग्रो सर्व्हिसेस
कोल्हार बु।। ता राहता जि अ नगर
For Dhanashree Agro Services

Mr. Dnyandeo Nithve

(Manager)



DS **DRIVENSTEEL**
ENGINEERING PVT.LTD.



Akshay Vitthal Abhale

Employee ID : DS042

Blood Group : O+ve

B. D. H. R.

Issuing Authority

नलगे ऑफसेट प्रिंटेर्स

प्रो. तात्यासाहेब श्रीपत नलगे, मो. ९९७०२७५६१७

मु.पो. कोल्हार बु।।, ता. राहाता, जि. अहमदनगर पिनकोड-४१३ ७१०

जा. क्र. १७/२०२३

दिनांक : २०/०५/२०२३

प्रति,

कु. गाढवे अजिंक्य रामदास

मु.पो. एकरुखे, ता. राहाता, जि. अहमदनगर

मो. ८७६७५०५२२४

आपणास या पत्रान्वये कळवू इच्छितो की, आपण आमच्याकडे केलेल्या नोकरी अर्जाचा विचार करुन आमच्या फर्ममध्ये आपली संगणक ऑपरेटर म्हणून निवड करण्यात आली आहे. या बदल आपले हार्दिक अभिनंदन !

आपणास सकाळी ९ ते सायंकाळी ५ यावेळेत कार्यालयीन कामकाज बघावे लागेल. आपणास प्रति महिना रु. १००००/- इतके मानधन देण्यात येईल. तसेच आपणास सर्व शासकीय सुट्टी देय राहिल. आपण दि. २५ मे २०२३ पर्यंत कामावर रुजू व्हावे.

आपला विश्वासु

तात्यासाहेब श्रीपत नलगे

प्रोप्रायटर

नलगे ऑफसेट प्रिंटेर्स, कोल्हार



CN052345679

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO.
LTD.SANGAMNER DIVISION (E01172700036)
- with Telephone no. & E-mail address : EXECUTIVE ENGINEER MSEDCL 15 SHINDE BUILDING
: VIDYANAGAR SANGAMNER, SANGAMNERAhmednagar,
Maharashtra
- : N/A
: eesangamner@gmail.com
2. (a) Name of Apprentice (Block Letters) : MANJU REVAJI GADEKAR (A052363737)
(b) Father's/Mother's /Spouse's Name : Revaji Nivrutti Gadekar
3. Address of apprentice : navnath nagar, A/P.Rahata.Ta,Rahata, RAHATA,
: Maharashtra, Ahmednagar, 423107, RAHATA., Ahmednagar, Maharashtra
4. Gender : Female
5. Date of Birth : 26-11-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : ITI - NCVT
8. (a) Category of Apprenticeship : Designated
(b) Name of the trade for which Apprentice is training : Computer Operator and Programming Assistant
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
(b) If Basic Training is exempt - reason for exemption
(i) Name of the Course : ITI
(ii) Duration of Training/Course : From 2021-09-01 00:00:00 To 2022-08-31 00:00:00
(iii) Name of the Institute : Shirdi Sai Rural Institutes Industrial Training Institute Rahata
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 2080 Hours
(a) Duration of Basic Training : N/A
Period of Basic Training : N/A
(b) Duration of On-the-Job Training : 2080 Hours
Period of On-the-Job Training : From 01-06-2023 to 31-05-2024
(c) Training Type : Sequential
11. Apprenticeship Training Location : EXECUTIVE ENGINEER MSEDCL SANGAMNER
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO.
LTD.SANGAMNER DIVISION
EXECUTIVE ENGINEER MSEDCL SANGAMNER
Ahmednagar
Maharashtra
12. (a) Date of execution of contract : 24-05-2023
(b) Age of Apprentice on the date of execution of contract : 21 years, 5 months and 28 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount



TMPCON052348004

Model Contract of Apprenticeship Training for Major/Minor* Apprentices


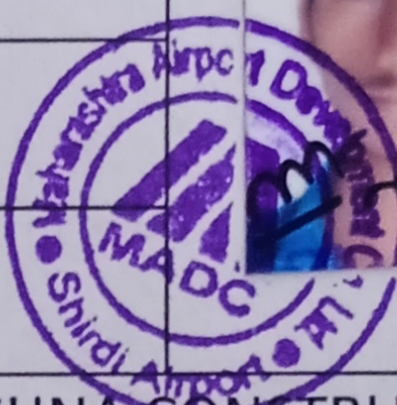
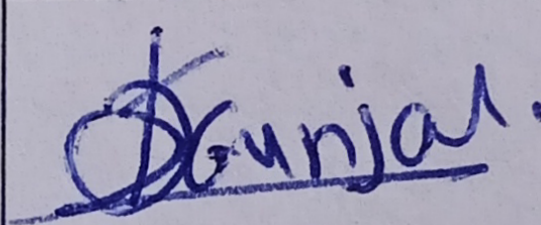
1. Name and Registered Address of Establishment : MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO.
LTD.SANGAMNER DIVISION (E01172700036)
- with Telephone no. & E-mail address : EXECUTIVE ENGINEER MSEDCL 15 SHINDE BUILDING
: VIDYANAGAR SANGAMNER, SANGAMNERAhmednagar,
Maharashtra
- : N/A
- : eesangamner@gmail.com
2. (a) Name of Apprentice (Block Letters) : SHITAL BABAN BARDE (A0322128904)
- (b) Father's/Mother's /Spouse's Name : Baban Bhimrao Barde
3. Address of apprentice : AT POST PIMPLAS, PIMPLAS, Ahmednagar, Maharashtra
4. Gender : Female
5. Date of Birth : 25-02-2003
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
- (b) Name of the Category : St
7. Educational Qualification (Highest) : ITI - NCVT
8. (a) Category of Apprenticeship : Designated
- (b) Name of the trade for which Apprentice is training : Computer Operator and Programming Assistant
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
- (b) If Basic Training is exempt - reason for exemption
- (i) Name of the Course : ITI
- (ii) Duration of Training/Course : From 2020-08-01 00:00:00 To 2021-07-31 00:00:00
- (iii) Name of the Institute : Shirdi Sai Rural Institutes Industrial Training Institute Rahata
- (iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 2080 Hours
- (a) Duration of Basic Training : N/A
- Period of Basic Training : N/A
- (b) Duration of On-the-Job Training : 2080 Hours
- Period of On-the-Job Training : From 01-06-2023 to 31-05-2024
- (c) Training Type : Sequential
11. Apprenticeship Training Location : EXECUTIVE ENGINEER MSEDCL SANGAMNER
- (a) Name and address of facility where Basic Training is to be provided : N/A
- (b) Name and address of the facility where On-the-Job Training is to be provided : MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO.
: LTD.SANGAMNER DIVISION
EXECUTIVE ENGINEER MSEDCL SANGAMNER
Ahmednagar
Maharashtra
12. (a) Date of execution of contract : N/A
- (b) Age of Apprentice on the date of execution of contract : 20 years, 2 months and 29 days
13. Is the establishment opting for benefits under NAPS*? : Yes
- *If yes, Annexure 2 to this contract will also be applicable.





Shirdi Airport

AEP No.:242

Name of PIC	SAMADHAN GUNJAL	
Gender	MALE	
Blood Group	O+VE	
Name of Company	SHRI-KRISHNA CONSTRUCTION	
Department	MADC	
MO.NO	9370580628	
	KAKADI /GUNJAL WASTI	
LOCATION	A.D.T.S.P ONLY	
Validity	01/01/2021 TO 31/12/2025	
CARD HOLDER SING		



M/s. Shrikrishna Construction

Gala No. 9, Gurunanak Chowk, Solapur.413 003 Cell : 9422651999 / 9273553999

Office : Sr. No. 16/1B, Flat No. 302, Swayambhu Resi., Airport, Lohgaon Pune-411047 Email : ssshirurconstruction@gmail.com

Ref.No.

Date:- 01/01/21

To,

Name: SAMADHAN BHASKAR GUNJAL

Address: KAKADI

Date of Joining : 01/01/21

Subject : Appointment Letter.

We would like to confirm your appointment with **Shrikrishna Construction** As a SUPERVISOR site of **Maharashtra Airport Development company (MADC) Ltd. Shirdi International Airport, Shirdi - 423107.**

Further information governing your employment can be found in the signed contract as well as the Employee Policy Document. You have been Signed your all KYC Document for Government Insurance Scheme (EPF & ESIC).

If we found responsible for unethical or indiscipline behavior under any circumstance company reserves right to terminate the employment of employee on urgent basis without any prior intimation.

Intimate your leaving letter before leave on site supervisor and manager for further information please check company TERMS AND CONDITIONS.

Congratulation on your Appointment and welcome to **Shrikrishna Construction** .

We look forward to years of fruitful cooperation and Success.

We wish you the best of luck.

Sincerely,

Shri Krishna Construction

From- *mahadev*

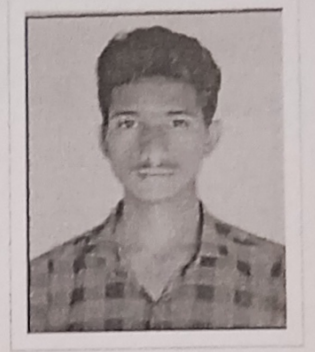
Proprietor (S. S. Shirur)



AHMN02211000434

Office of the Supdt. Of Police. Ahmednagar

No. SB/VERFN/PVTJOB/040586/2021
Application ID. : AHMN02211000434
Date : 17/02/2021



POLICE CLEARANCE CERTIFICATE

To,
MANAGER
Eximious Management Company (EMG)

Subject : Verification of Character and Antecedents of **Samadhan Bhaskar Gunjal** residing at ..
At -kakadi, post- kelwad, ., Gunjal wasti, Kakadi, Kopargaon, Ahmednagar, MAHARASHTRA

With reference to above, enquiries conducted through Sr.Inspector of rahata p. station reveals that above applicant is residing at the address mentioned in the Attestation Form from 11/2002 to 02/2021. There is nothing adverse against the above applicant on police record during his/her stay at the given address as per police station report dated 11/02/2021

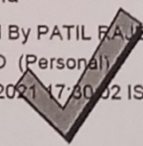
Remarks :

Signature valid

Digitally Signed By PATIL RAJENDRA

HANMANTRAO (Personal)

Date : 17-Feb-2021 17:30:02 IST



For Superintendent of Police.
Ahmednagar

नलगे ऑफसेट प्रिंटेर्स

प्रो. तात्यासाहेब श्रीपत नलगे, मो. ९९७०२७५६१७

मु.पो. कोल्हार बु।।, ता. राहाता, जि. अहमदनगर पिनकोड-४१३ ७१०

जा. क्र. १७/२०२३

दिनांक : २०/०५/२०२३

प्रति,

कु. गाढवे अजिंक्य रामदास

मु.पो. एकरुखे, ता. राहाता, जि. अहमदनगर

मो. ८७६७५०५२२४

आपणास या पत्रान्वये कळवू इच्छितो की, आपण आमच्याकडे केलेल्या नोकरी अर्जाचा विचार करुन आमच्या फर्ममध्ये आपली संगणक ऑपरेटर म्हणून निवड करण्यात आली आहे. या बदल आपले हार्दिक अभिनंदन !

आपणास सकाळी ९ ते सायंकाळी ५ यावेळेत कार्यालयीन कामकाज बघावे लागेल. आपणास प्रति महिना रु. १००००/- इतके मानधन देण्यात येईल. तसेच आपणास सर्व शासकीय सुट्टी देय राहिल. आपण दि. २५ मे २०२३ पर्यंत कामावर रुजू व्हावे.

आपला विश्वासु

तात्यासाहेब श्रीपत नलगे

प्रोप्रायटर

नलगे ऑफसेट प्रिंटेर्स, कोल्हार



नलगे ऑफसेट प्रिंटेर्स

प्रो. तात्यासाहेब श्रीपत नलगे, मो. ९९७०२७५६९७

मु.पो. कोल्हार बु।।, ता. राहाता, जि. अहमदनगर पिनकोड-४१३ ७१०

जा. क्र. १६/२०२३

दिनांक : २०/०५/२०२३

प्रति,

कु. गवांदे आरती अशोक

मु.पो. राहाता, ता. राहाता, जि. अहमदनगर

मो. ९६८९६३२७८३

आपणास या पत्रान्वये कळवू इच्छितो की, आपण आमच्याकडे केलेल्या नोकरी अर्जाचा विचार करून आमच्या फर्ममध्ये आपली संगणक ऑपरेटर म्हणून निवड करण्यात आली आहे. या बदल आपले हार्दिक अभिनंदन !

आपणास सकाळी ९ ते सायंकाळी ५ यावेळेत कार्यालयीन कामकाज बघावे लागेल. आपणास प्रति महिना रु. १००००/- इतके मानधन देण्यात येईल. तसेच आपणास सर्व शासकीय सुट्टी देय राहिल. आपण दि. २५ मे २०२३ पर्यंत कामावर रुजू व्हावे.

आपला विश्वासु

तात्यासाहेब श्रीपत नलगे

प्रोप्रायटर

नलगे ऑफसेट प्रिंटेर्स, कोल्हार

Date:01/12/2021

TO WHOM IT MAY CONCERN

These is to certify that **Miss. Diksha Kankariya**
has been working with us as aInterior Designer since 01st November 2019 till
31st November 2021. Her major responsibilities are as follows:

- 1) Interior Designer.
- 2) Making client presentations.

She has always been a valuable asset for our company. Since the day she has joined she coherently managed many critical situations. Particularly in one instance, she convinced our client to agree to our conceptual design which was expected to exceed the client's proposed budget. He also helped us with her insights in building services and construction. Her valuable revisions in the working drawing helped us to avoid cost overruns and work delays.

She worked presitigious projects of Mr. Tushar Kalia, her dedicated work was appreciated by client. Moreover, she is excellent in client dealing. Her exceptional qualities of project management helped us efficiently co-ordinate between client, contractors, and consultants. Nonetheless, she also shared her effective feedbacks in several site visits. She has the ability to foresee situations, solve an issue with a unique perspective. She has profound skills of Sketch up, V-Ray and Lumion. She have always found him as a creative, hard-working, energetic, and sincere person. She performed her duties efficiently on every occasion. We could unfailingly count on him in many critical circumstances. She brings innovation and spreads positivity to the working environment. She is a dynamic fellow with knowledge and skills in numerous fields. I believe she will be a precious talent for the organizationshe will be joining.
I convey my best wishes for her bright future.

Regard,



Akshay Inamke
5/11/2021
Ar. Akshay Inamke
Stambha Systems Pune

नाविन्य जेथे जन्म घेते...

पंकज सी. पिपाडा

9822035332

धवालाश

ज्वेलर्स

हॉलमार्क प्रमाणित सोने, चांदीच्या
दागिन्यांकरीता विश्वसनीय नांव

भगवान महावीर चौक, राहाता, जि.अ.नगर.



CN052345687

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO
LTD.SANGAMNER DIVISION (E01172700036)
- with Telephone no. & E-mail address : EXECUTIVE ENGINEER MSEDCL 15 SHINDE BUILDING
: VIDYANAGAR SANGAMNER, SANGAMNERAhmednagar,
Maharashtra
- : N/A
- : eesangamner@gmail.com
- 
2. (a) Name of Apprentice (Block Letters) : RUPALI SUNIL PAWAR (A052376317)
- (b) Father's/Mother's /Spouse's Name : SUNIL ANNASAHEB PAWAR
3. Address of apprentice : GURAVE WASTI, Rahta,, Ahmednagar, Maharashtra
4. Gender : Female
5. Date of Birth : 09-09-2002
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
- (b) Name of the Category : St
7. Educational Qualification (Highest) : ITI - NCVT
8. (a) Category of Apprenticeship : Designated
- (b) Name of the trade for which Apprentice is training : Computer Operator and Programming Assistant
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : No
- (b) If Basic Training is exempt - reason for exemption
- (i) Name of the Course : ITI
- (ii) Duration of Training/Course : From 2021-08-01 00:00:00 To 2022-09-07 00:00:00
- (iii) Name of the Institute : SHREE SAI RURAL INSTITUTES OF INDUSTRIAL TRAINING INSTITUTE
RAHATA
- (iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 2080 Hours
- (a) Duration of Basic Training : N/A
- Period of Basic Training : N/A
- (b) Duration of On-the-Job Training : 2080 Hours
- Period of On-the-Job Training : From 01-06-2023 to 31-05-2024
- (c) Training Type : Sequential
11. Apprenticeship Training Location : EXECUTIVE ENGINEER MSEDCL SANGAMNER
- (a) Name and address of facility where Basic Training is to be provided : N/A
- (b) Name and address of the facility where On-the-Job Training is to be provided : MAHARASHTRA STATE ELECTRICITY DISTRIBUTION CO
LTD.SANGAMNER DIVISION
EXECUTIVE ENGINEER MSEDCL SANGAMNER
Ahmednagar
Maharashtra
12. (a) Date of execution of contract : 24-05-2023
- (b) Age of Apprentice on the date of execution of contract : 20 years, 8 months and 15 days
13. Is the establishment opting for benefits under NAPS*? : Yes
- *If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount :



OFFER LETTER

Date: 23rd Aug, 2023.

To,
Mr. Anand Ghangale

Pune.

CONGRATULATIONS!!

This is with reference to your interview with us;

You will be expected to join us by 28th Aug,2023

Your Monthly Inhand Salary will be 13000/- Net.

We are pleased offer to you a role of store In charge for Shivaji Nagar Pune

Thanks & Regards



Impact Information Technology Pvt Ltd.

Impact Information Technology Labs Pvt. Ltd.

Corporate Office : 9 ,Nishigandha Apartment, Plot No.17, Navrajasthan Hsg. Soc., Off Senapati Bapat Road, Pune -411016.
Tel: (020) 25667304; Web : www.impactitl.com; e-mail : contact@impactitl.com

Date : 25/04/2023

Miss. Sakshi Shyamrao Kadam

A-/P- Sakuri

Tal. Rahata

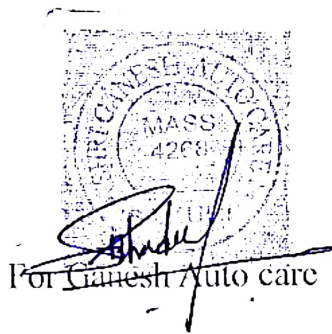
Dist. Ahmednagar

Mo. 9527095725

Subject : Appointment as a Computer Operator...

As per personal interview conducted on 20/04/2023 we are pleased to informed that you are selected as a **Computer Operator Post** in our firm. Your appointment will be in consolidated pay of Rs. 8,000 per months. Your frequent progress will be review by company regularly. You will join your duty from 1 May 2023.

Thanks and regards



For Ganesh Auto care

LETTER OF APPOINTMENT

Employee ID: UNH68618

Date:- 09-Feb-2023
Name of Candidate:- Mr. Adesh Rajesh Didwani
Candidate Aadhar No. :- 381229250119
Telephone Number:- 8390487868

Sub:- Letter of appointment.

Dear Mr. Adesh Rajesh Didwani

As you are aware, we provide varied services to various companies across the country. We are in the process of preparing a team to provide certain specialized services on an assignment basis under contractual arrangement to our clients.

On this background and in pursuance of our discussions, we are appointing you as **VBA** on our pay roll from **01-Feb-2023** onwards. The terms of your appointment and service conditions are mentioned hereinbelow:

1. You shall be deployed at such client as directed. You are requested to join the services from **01-Feb-2023**. You shall report to such location as directed.
2. The Salary structure is attached herewith as **Annexure-I**.
3. You are required to work on all working days/ in shifts as per requirements except weekly off as per rules and regulation of the client's establishment wherever you are posted for your regular duties.
4. Your attendance/ duty hours will be regulated, and place of work may change as per exigencies of work and rules of the client's establishment.
5. Your appointment is subject to code of conduct as per **Annexure-II** enclosed herewith.
6. Your services are transferable among Clients of our Company, from one department to another department, one unit to another unit, one place to another place, one location to another location as per work exigencies and requirements of the client's organization.
7. You may be required to work with specialized/novel software/tools/equipment at client's location for which the client may provide you training. However, this shall not confer any rights on you to seek direct employment with the client and you shall continue to remain an employee of the Company.
8. The Company shall have the right to terminate your services upon expiry/termination of its contract with its aforesaid Client and the Company shall not be under any obligation to keep you in employment in case of such a scenario.
9. Your appointment is subject to being medically fit during the course of your employment in our Company. The company shall have the right to get you medically examined whenever deemed necessary to verify your fitness for carrying out your duties. You shall be under the obligation to cooperate and participate in the process of medical examination.
10. **Work for hire:** You shall furnish in writing to the Company or client as the case may, with full particulars all ideas, inventions, design, formula, process, adaptation or improvement, discovered, made or conceived by you, individually and/or jointly with any person/s whosoever, which relates to or is connected with any trade or business being carried out by the Company or the client as the case may be.

11. All inventions, discoveries, formulas, designs, process, adaptation or improvements discovered, made or conceived by you, individually and/or jointly with any person/s whosoever, during the course of your employment or using any of the client's resources, which relates to or is connected with any trade or business being carried out by the client and/or any of its affiliates, shall upon the discovery, making or conception thereof belong to and vest in the client absolutely and beneficially forever. If and where necessary, you shall take such steps as may be necessary to fully and effectually vest the aforesaid inventions, discoveries, formulas, designs, process, adaptation or improvements in the client.
12. You will abide by the rules and regulations of the client for the time being in force or as may be framed from time to time. You will obey and carry out all the lawful orders, instructions and directions given by concerned Officers of the client or the Company from time to time, as well as all the service rules for the time being in force and those which may be framed from time to time, shall be absolutely binding on you with no reservations whatsoever during the period of your service with us. The Company also reserves the right to have different rules for different categories or classes of employees and for different locations. It shall be solely your duty to obtain the copies of the said rules, regulations, terms and conditions which will be available on the Company's website or with the Company's HR Department. Signing of this Letter of Appointment by you shall be deemed acceptance of all the rules, regulations, terms and conditions as referred to above, on your part.
13. You will not disclose or divulge or make public any confidential information/trade secrets/technical know-how about our Company/ client's organization without consent, which become known to you in course of employment and even after separation of Services.
14. You will not accept any employment with any other establishment while in service with the Company.
15. If the Company receives any complaint from the management of the client's establishment about your misbehavior / gross negligence / lapses/misconduct/breach of rules & regulation/policies on your part in performing out your duties, it will be viewed seriously, and the Company shall reserve the right to terminate your services with immediate effect or take any other appropriate action as it may deemed fit.
16. You will strictly observe the rules of discipline of the client's establishment wherever you may have been deployed, while on duty. If you fail to do the same, you will be liable for strict disciplinary action, in accordance with the law in the event of receipt of complaint from the client's establishment.
17. Your conduct and performance shall be observed and reviewed by the Management periodically. The Management reserves the right to terminate your employment forthwith, if it comes to the conclusion that your performance is unsatisfactory or not up to the mark. The Company's decision in this respect shall be final.
18. During the course of employment, you will accept the improved work practices as introduced by the Company and/or the client, as the case may be, from time to time for quality improvement in the services. You will fully cooperate and accept the modernization / automation at your work for improvement in work efficiency, reduction of operational cost, improvement in discipline etc.
19. You shall keep the Company informed about your change in local address or civil status if any.
20. You shall carry out the duties as explained to you from time to time to the satisfaction of your supervisor / superiors and put your whole-hearted efforts all the time to complete your work responsibilities.
21. Your date of Birth recorded in our record as **04-Feb-2002** , which will be basis for all future considerations / benefits etc. Under no circumstances can the date of birth provided by you be altered in our records.

22. The Company reserves the right to terminate your services by giving you notice of 15 days if the duration of your employment is less than 6 months and 30 days if the duration of your employment is more than 6 months or compensation in lieu of notice.
23. Similarly, you shall be at liberty to resign from services after serving 15 days of Notice Period if the duration of your employment is less than 6 months and 30 days of Notice Period if the duration of your employment is more than 6 months.
24. In case, you violate any terms and conditions of service / rules and regulations of client's establishment, in case you are found to be drunk or intoxicated on duty or in case you are found to be guilty of any derelictions, misconduct, misbehavior, moral turpitude or malpractices, your services may be terminated with immediate effect without any notice / compensations in lieu of notice.
25. If any information or declaration furnished by you to the establishment proves to be false or if you willfully suppress any material information, your services shall be liable to be terminated immediately without any notice or salary in lieu of notice.

We look forward for a long association with you and wish you a successful career with us.

Please sign the duplicate copy of this letter of appointment in token of your acceptance of the above terms and conditions.

UNH MANAGEMENT SERVICES PRIVATE LIMITED.

Encl:

- a. Salary Breakup;
- b. Leave Rules;
- c. Code of Conduct.

Employee ID: UNH68618

Date: 09-Feb-2023

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic_	12,704	152,448
HRA	635	7,620
Bonus Gross	1,058	12,696
Gross Total Earnings (A)	14,397	172,764
PF Employee	1,524	18,288
ESIC Employee	108	1,296
ProfessionalTax	200	2,500
Total Deductions (B)	1,832	22,084
Net Salary (A-B)	12,565	150,680
PF Employer	1,524	18,288
PF Admin (Employer)	64	768
EDLI (Employer)	64	768
ESIC Employer	468	5,616
Fixed Group Accident Insurance	80	960
Total Benefits (C)	2,200	26,400
Total Cost to Company (A+C)	16,597	199,164

Annexure II

Leave Rules

1. These leave rules will be applicable for all employees irrespective of the Client location where you may be deployed.
2. Every employee working in an establishment shall be allowed one whole day of holiday in each week (weekly off);
3. Earned Leaves (holidays with wages) can be accumulated for a maximum of 45 days. Earned Leaves exceeding the limit of 45 days shall lapse at the end of each year if not utilized by you during the year. Earned Leaves up to a maximum of 45 days, out of the total leave balance of the employee shall be eligible for encashment at the time of your full and final settlement. Leaves over and above the maximum limit of 45 days shall not be eligible for encashment.
4. Paid holiday or weekly off will be taken into consideration for calculation of leave.
5. All employees are required to give leave application in prescribed format at least 03 (Three) days in advance to the management for leave sanction.
6. Management at its sole discretion sanction or reject the leave depends upon business exigencies. Management decision will be final in the matter.
7. In case of new employees, no leave will be granted before completion of 6 months service.
8. Any absence without written permission or sanction of leave will be treated as unauthorized absence and will be subject to disciplinary action.

-----X-----X-----X-----X-----X

“ANNEXURE - III”

CODE OF CONDUCT

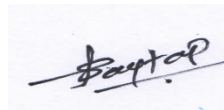
1. This code of conduct is applicable to you irrespective of the Client site where you may have been deployed.
2. You will report for your duties on time as per their duty schedule / shift informed.
3. Your Duty schedule / roster may be changed from time to time by the Supervisor(s) as per work requirement.
4. You will mark your attendance of entry and exit in attendance registers or applications provided by the client, based on which Salary will be calculated every month.
5. You should wear the uniforms provided by the client / neat and tidy formal clothes at all times while on duty.
6. You will follow rules of discipline of the and carry out their job with responsibility to the as may be expected from you from time to time.
7. You will obey orders of their supervisors / superiors pertaining to your work and respect them while carrying out duties.
8. You will not involve in any other activity other than the duties as may have been assigned to you by your supervisor.
9. In the event of Multi Skilling / Multi-Tasking / Restructuring of work, Redeployment of staff in case non-availability of work at Client site, you should give your full cooperation for redeployment.
10. In case you are found indulging in any malpractice / indiscipline or any other activities detrimental to the interests / business or affecting the image of our Company or the Client wherein you may have been deployed, will be viewed seriously and liable for immediate stern disciplinary action including dismissal from service.
11. In case you are found inebriated on duty, you will be subjected to medical and breath analyzer test and after confirmation of having consumed alcohol or any other intoxicating substance and found to be drunk or intoxicated on duty, you shall be liable for strict disciplinary action including dismissal from service.

Yours faithfully,

For **UNH MANAGEMENT SERVICES PRIVATE LIMITED.**



Authorised Signatory



Authorised Signatory

Acceptance

I have received the Letter of Appointment and agree to the terms and conditions contained there

Mr. Adesh Rajesh Didwani
(Signature & Date)



साई समर्थ ऑईल मिल



गट नं.-४८३, नांदुर्खी रोड, साकुरी, ता. राहाता, जि. अहमदनगर.

पिन कोड-४२३ १०७ मो. 9763654210, 8484016332

जा.क्र.: / /२०१

दिनांक : / /२०१

SSOM/2022-23/44

Date : 25/03/2023

Appointment Letter

Mr. Dhokane Akshay Sanjay


Rahata, Tal- Rahata, Dist Ahmednagar

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on 20/03/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 14,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 April, 2023.

Thanks and regards

For Sai Samarth Oil Mil

साई समर्थ ऑईल मिल

राहाता, अहमदनगर





साई समर्थ ऑईल मिल



गट नं.-४८३, नांदुर्खी रोड, साकुरी, ता. राहाता, जि. अहमदनगर.
पिन कोड-४२३ १०७ मो. 9763654210, 8484016332

जा.क्र.: / /२०१

SSOM/2022-23/44

दिनांक : / /२०१

Date : 25/03/2023

Appointment Letter

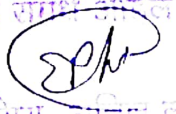
Mr. Kale Shubham Praksh
Sakuri , Bawke Vasti,
, Tal- Rahata, Dist Ahmednagar

Subject : Appointment as a Marketing Representative...

As per personal interview conducted on 20/03/2023 we are pleased to informed that you are selected as a Marketing Representative in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 14,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 April, 2023.

Thanks and regards

For Sai Samarth Oil Mil

साई समर्थ ऑईल मिल

प्रदीप, रानिल कुटे



Ref.

Date: 07-09-2023

To,

Mr. Siddhesh Annasaheb Agre

Address- At/Post: Ekrukhe, Tal: Rahata

Dist: Ahemadnagar

Email: siddheshagre93@gmail.com

Mob. No:- 8605059133

Offer Letter

Mr. Siddhesh Annasaheb Agre

We are pleased to offer you for the position IME MIS at Sai Electricals and Electronics, Location of Ahemadnagar

We feel confident that you will contribute your skills and experience towards the growth of our organization.

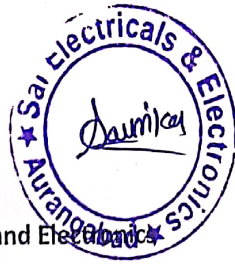
As per the discussion your starting date will be 9th Sept 2023. Your Salary will be Rs. 27000/- and the location of work will be of Ahemadnagar.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Provisional period for 3 months, after Provisional period performance will be evaluated and on basis of performance confirmation letter will be issued

Sincerely,



For Sai Electricals and Electronics

HR and Admin

Received and Accepted

Signature

for Sai Electrical & Electronics

Saipooja Trading Company

Astagaon, Tal. Rahata, Dist. Ahmednagar Mo. 9850337205

Date : 14/03/2023

Appointment Letter

Mr. Wakchaure Sumit Jalindar

Rahata, Tal- Rahata, Dist. Ahmednagar

Phone : 9579254232

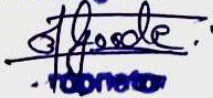
Subject : Appointment as a Marketing Representative...

As per personal interview conducted on 10/03/2023 we are happy to informed that you are selected as a **Marketing Representative** in our firm. You have to carry out the responsibility assigned by marketing dept. Your appointment will be in consolidated pay of Rs. 10,000 per months. Your frequent progress will be review by company regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 17 March, 2023.

Thanks and regards

For Saipooja Trading Company, Astagaon, Rahata

Sai Pooja Trading Co



Mr. Anirudha Gorde

(Manager)



HOTEL SHREE SIDDHI SAI

Opp. 500 Rooms, Nagar - Manmad Road,
Near Indian Oil Petrol Pump, Shirdi.

Mob. ~~9370932944~~ , 02423(256605)

2022-23/98

Date 25/06/2022

Offer Letter

Karle Swapnil Jalindar

Mo. 9209429971

A/P- Ranjangaon

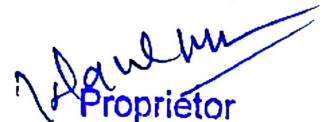
Tal. Rahata, Dist. Ahmednagar, (Maharashtra)

Subject : Appointment as a Computer Operator ...

As per personal interview conducted on 24/06/2022 we are pleased to informed that you are selected as a Computer Operator in our hotel Shree Sidhhi Sai. Your appointment will be in consolidated pay of Rs. 10000/- per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 July, 2022.

Thanks and regards

For Hotel Shree Siddhi Sai


Proprietor





HOTEL SHREE SIDDHI SAI

Opp. 500 Rooms, Nagar -Manmad Road,

Near Indian Oil Petrol Pump, Shirdi.

Mob. 9370932911 , 02423(256 605)

2022-23/99

Date 25/06/2022

Offer Letter

To,

Mr. Kasar Sourabh Bhausaheb

Mo. 8805900725

A/P- Ranjangaon

Tal. Rahata, Dist. Ahmednagar, (Maharashtra)

Subject : Appointment as a Accountant ...

As per personal interview conducted on 24/06/2022 we are pleased to informed that you are selected as a chief Accountant in our hotel Shree Siddhi Sai. Your appointment will be in consolidated pay of Rs. 15000/- per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1 July, 2022.

Thanks and regards

For Hotel Shree Siddhi Sai


Proprietor





Offer Letter for Apprenticeship

Date: 08/02/2023

Name Mr./Ms. Vaibhav Josvekar
Dear Vaibhav

We are pleased to extend to you this offer of working as an Apprentice and your Education: B.Sc
if you accept this offer, you will begin your Apprenticeship in Department at AP production

With the Company on Date 01/06/2023 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 9000/- per month less all applicable taxes and withholding.

As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of Aug. 2023 However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards,

For Macleods Pharmaceuticals Ltd.

Authorized Signatory

Acceptance:

I accept apprenticeship with the Company on the terms and condition set out in this letter.

Mr./Ms. Vaibhav Anand Josvekar

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office
Atlanta Arcade, Church Road
Near Lacle Hotel, Anand Road, Inda,
Anand (Dist.) - Mumbai-422 059, India

Phone 91 - 22 - 6676 9900
Fax 91 - 22 - 6925 6599
Email customercare@macleodspharma.com
Website www.macleodspharma.com
CIN U24939W10599LCO59049

Works -
Plot No. 2209, GDC,
Saugand, Dist - Mahant
Sagar, Gujarat 386135, India



Offer Letter for Apprenticeship

Name Mr./Ms. Rohit Tribhuvan

Date: 08/02/2023

Dear, Rohit

We are pleased to extend to you this offer of working as an Apprentice and your Education: B.Sc
If you accept this offer, you will begin your Apprenticeship in Department APP production
With the Company on Date 01/05/2023 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 9000/- per month less all applicable taxes and withholding.
As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of July 2023 However; your
Apprenticeship with the company is "at-will," which means that either you or the company may terminate
your Apprenticeship at any time, with or without cause and with or without notice.

During your Apprenticeship, you may have access to trade secrets and confidential business information
belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep
all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it
to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you
will immediately return to the company all of it property, equipment, and documents, including
electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and
policies and practices governing the conduct of our business and employees, including our policies
prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you,
and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a
subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your
acceptance of this offer by signing below.

With best regards.

For **Macleods Pharmaceuticals Ltd.**

[Signature]
Authorized Signatory

Acceptance:

I accept apprenticeship with the Company on the terms
and condition set out in this letter.

[Signature]

Mr./Ms. Tribhuvan Rohit Kira

**MACLEODS
PHARMACEUTICALS
LIMITED**

Regd. Office
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India

Phone : 91 - 22 - 6676 9800
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website : www.macleodspharma.com
CIN : U24239MH1989PIC059049

Works :
Plot No. 2809, GIDC,
Sargam, Dist - Valsad,
State - Gujarat - 396155, India



Offer Letter for Apprenticeship

Date: 08/02/2023

Name Mr./Ms. Om Ghule

Dear, OM

We are pleased to extend to you this offer of working as an Apprentice and your Education: B.Sc
if you accept this offer, you will begin your Apprenticeship in Department A.P. production

With the Company on Date: 01/05/2023 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 9000/- per month less all applicable taxes and withholding.

As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of JULY 2023 However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

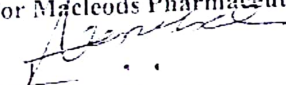
During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

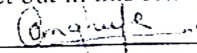
With best regards,

For Macleods Pharmaceuticals Ltd.


Authorized Signatory

Acceptance:

I accept apprenticeship with the Company on the terms and condition set out in this letter.



Mr./Ms. Ghule Om G

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office:
Adenta Arcade, Church Road,
Near Leela Hotel, Andheri-Hurla Road,
Andheri (East), Mumbai-400 059, India.

Phone: 91 - 22 - 6676 8800
Fax: 91 - 22 - 2925 6599
Email: customercare@macleodspharma.com
Website: www.macleodspharma.com
CIN: U24939MH1969PLC059049

Works:
Plot No 2909, GIDC,
Sangam, Dist - Valsad,
State - Gujarat - 396155, India



MACLEODS PHARMACEUTICALS LTD.
SANGAM, DIST. VAISAL, GUJARAT

Offer Letter for Apprenticeship

Date: 08/02/2023

Name Mr./Ms. Rushikesh Chokke

Dear Rushikesh

We are pleased to extend to you this offer of working as an Apprentice and your Education: B.Sc
If you accept this offer, you will begin your Apprenticeship in Department AP production

With the Company on Date 01/05/2023 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 9000/- per month less all applicable taxes and withholding.

As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of July 2023 However; your

Apprenticeship with the company is "at-will," which means that either you or the company may terminate

your Apprenticeship at any time, with or without cause and with or without notice.

During your Apprenticeship, you may have access to trade secrets and confidential business information

belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep

all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it

to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you

will immediately return to the company all of it property, equipment, and documents, including

electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and

policies and practices governing the conduct of our business and employees, including our policies

prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you,

and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a

subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your

acceptance of this offer by signing below.

With best regards.

For Macleods Pharmaceuticals Ltd.

[Signature]
Authorized Signatory



Acceptance:

I accept apprenticeship with the Company on the terms and condition set out in this letter.

[Signature]
Mr./Ms. Chokke Rushikesh
Name

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office :
Arianta Arcade, Church Road,
Near Leela Hotel, Anchari-Kurla Road,
Anchari (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2995 6599
Email : customercare@macleodspharma.com
Website : www.macleodspharma.com
CIN : U94239MH1989PLC052049

Works :
Plot No. 2009, GIDC,
Sangam, Dist - Valsad,
State - Gujarat - 396155, India



Offer Letter for Apprenticeship

Name Mr./Ms. Gadekar Sanket Dnyaneshwar Date: 28/03/23

Dear, Sanket.

We are pleased to extend to you this offer of working as an Apprentice and your Education: Msc-organic
if you accept this offer, you will begin your Apprenticeship in Department Production.

With the Company on Date 01/06/23 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 9500/- per month less all applicable taxes and withholding.

As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of August 2023 However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice,

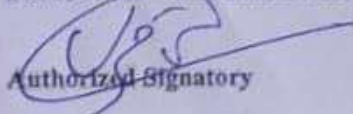
During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

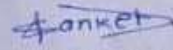
By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards.

For Macleods Pharmaceuticals Ltd.


Authorized Signatory


Acceptance:

I accept apprenticeship with the Company on the terms and condition set out in this letter.

Mr./Ms. Gadekar Sanket

Dnyaneshwar

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office:
Atlantis Arcade, Church Road,
Near Laxmi Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website : www.macleodspharma.com
CIN : UR4239MH1989PLC052049

Works:
Plot No. 2209, GIDC,
Sarigam, Dist - Valsad,
State : Gujarat - 396155, India

Offer Letter for ApprenticeshipName Mr./Ms. Ghorpade Hritik Dattatraya Date: 28/03/2023Dear, Hritik

We are pleased to extend to you this offer of working as an Apprentice and your Education: Msc organic
if you accept this offer, you will begin your Apprenticeship in Department production
With the Company on Date 01/04/2023 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 9500 per month less all applicable taxes and withholding.

As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of August 2023 However, your
Apprenticeship with the company is "at-will," which means that either you or the company may terminate
your Apprenticeship at any time, with or without cause and with or without notice.

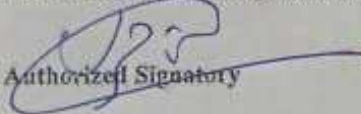
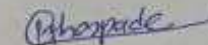
During your Apprenticeship, you may have access to trade secrets and confidential business information
belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep
all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it
to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you
will immediately return to the company all of it property, equipment, and documents, including
electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and
policies and practices governing the conduct of our business and employees, including our policies
prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you,
and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a
subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your
acceptance of this offer by signing below.

With best regards.

For Macleods Pharmaceuticals Ltd.


Authorized Signatory
Acceptance:

I accept apprenticeship with the Company on the terms
and condition set out in this letter.

Mr./Ms. Ghorpade Hritik Dattatraya



Offer Letter for Apprenticeship

Name Mr./Ms. Dokhe Roshan Suresh

Date: 28/03/2023

Dear, Roshan

We are pleased to extend to you this offer of working as an Apprentice and your Education: MSc. Organic
if you accept this offer, you will begin your Apprenticeship in Department Production.

With the Company on Date 01/06/2023 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 9500/- per month less all applicable taxes and withholding.

As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of August 2023 However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards.

For Macleods Pharmaceuticals Ltd.


Authorized Signatory

Dokhe R.S

Acceptance:

I accept apprenticeship with the Company on the terms and condition set out in this letter.

Mr./Ms. Dokhe Roshan Suresh

MACLEOD'S
PHARMACEUTICALS
LIMITED

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
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Phone : 91 - 22 - 6676 2800
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Website: www.macleodspharma.com
CIN : U24239MH1989PLC052049

Works:
Plot No. 2209, GIDC,
Sarigam, Dist - Valsad,
State : Gujarat - 396155, India

Offer Letter for ApprenticeshipName Mr./Ms. Dukerr Ajiit SanjayDate: 28/03/2023Dear, Ajiit

We are pleased to extend to you this offer of working as an Apprentice and your Education: MSc. Organic
if you accept this offer, you will begin your Apprenticeship in Department Production

With the Company on Date: 01/06/2023 and will be expected to work 6 Days per week.

You will be paid a Stipend of Rs. 9500/- per month less all applicable taxes and withholding.

As a Apprentice, you will not receive any of the employee benefits that regular company employee receive.

Your Apprenticeship is expected to complete in Month of August 2023 However; your Apprenticeship with the company is "at-will," which means that either you or the company may terminate your Apprenticeship at any time, with or without cause and with or without notice.

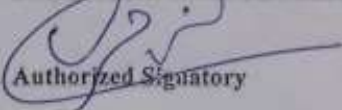
During your Apprenticeship, you may have access to trade secrets and confidential business information belonging to the company. By accepting this offer of Apprenticeship, you acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your Apprenticeship, you will immediately return to the company all of it property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your Apprenticeship, you will observe all Rules and policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

With best regards,

For Macleods Pharmaceuticals Ltd.


Authorized Signatory

Acceptance:

I accept apprenticeship with the Company on the terms and condition set out in this letter.

Dukerr Ajiit Sanjay
Mr./Ms.

To
Mr. Sandip Anil Dange
S/o Mr. Anil
Ahmednagar

We refer to your application and after careful consideration of the same; we wish to inform you as follows:

1. This company has entered into a contract with **M/s. Sundaram Finance Ltd** for undertaking the work schedule of sales canvassing, customer relations management, back end support, data entry, marketing, clerical activities for a period from **01/10/2022 to 30/09/2023**.
2. Thus you would be aware that the work of this company in regard to the aforementioned work schedule is expected to last for the duration of this said contract period only.
3. In order to carry out the terms of such contract referred to above, it is necessary for this company to engage the persons depending upon their qualifications and suitability for the work schedule arising from the said contract.
4. During the interview you had with the company, it has been judged that you are capable of fulfilling the requirements of **Sales Associate** in order to enable the company to carry out the obligations arising from the aforementioned contract between this company and **M/s. Sundaram Finance Ltd**.
5. You have also expressed your willingness to offer your services in the capacity of **Sales Associate** to this company on **Fixed – Term Service** basis for attending the work arising out of the said contract referred to above for the duration of the contract.
6. In the circumstances you are appointed as **Sales Associate** with effect from **03/01/2023** subject to the following conditions.
 - a. You are hereby appointed in the post of **Sales Associate** for a Fixed – Term upto **30/09/2023** to enable the company to fulfill its obligations arising out of and under the contract dated **01/10/2022** between this Company and **M/s. Sundaram Finance Ltd**. Therefore, your employment with this company will be for the duration upto the mentioned appointment period. However, in the event of your services being required to meet the obligations agreed under the said contract, the Management reserves their right to extend your employment for such further period/ periods as may be necessary in the event of the aforementioned circumstances. In that case, you shall be informed in writing accordingly in regard to the extension/ extensions, if any, of your employment with this company and also the duration of the said extension. Upon your acceptance of such extension you shall continue in the service of this company on the same terms and conditions mentioned herein for the said duration, which will be indicated in the order of extension.
 - b. It is made clear that your employment on Fixed – Term will be in force during the subsistence of the contract between this company and **M/s. Sundaram Finance Ltd**. and therefore your employment will be terminated with the cessation of the mentioned appointment period.
 - c. However, notwithstanding anything contained herein, in the event of the Management deciding in its business interests to discontinue the referred contract or the referred contract being brought to an end by the other party of the contract for any reason, whatsoever, then your employment shall be shortened to that extent, with or without giving you any notice.
 - d. You will be paid monthly salary as furnished:

No.	Details	Rs.
1	Basic Salary	10856.00
2	House Rent Allowance	1035.00
3	Special Allowance	2109.00
	Total	14000.00

- e. Statutory deductions for PF, ESI and any other deductions, if any and authorized deductions for any benefits availed by you will be made out of the remuneration payable to you.
- f. You will be entitled for the above mentioned remuneration only for the actual days worked and for the sanctioned entitlement of leave as per Company's Rules. Absence from work will not qualify for any payment for that day/ days. The divisor for arriving for per day salary shall be the number of maximum calendar days available in the month.
- g. You will be entitled for reimbursement of traveling allowance as per the Company's Rules.
- h. During your employment, your initial place of posting is in Nasik region, your place of work can be changed as per the requirement of this company or as may be desired by M/s. Sundaram Finance Ltd.
- i. During the period of your Fixed – Term service with us you will have to work sincerely, efficiently, diligently and with devotion to achieve the norms prescribed and the goals of the company.
- j. You will have to disclose to this company all information and inventions which come to your notice while performing the work. You shall not disclose any of the confidential information pertaining to our company / Client Company to any outside party and use such information only in connection with your regular work. In case of any breach of this provision, you are fully liable for such violation and have to fully indemnify the party concerned against all costs without any limitation. This clause shall survive even after termination of this employment contract.
- k. You shall not get yourself engaged in any part time employment, self employment, or in any professional consultancy work at any place with any individual or group during the period of employment with this company, without prior permission of the Management on duty days or on holidays or when you are on leave.
- l. You will be responsible for the safe custody of the tools and / or materials and other material objects entrusted to you and in case of any damage or loss of the same, the Management shall have the right to ask you to replace / make good the same from out of your remuneration besides taking any other disciplinary action as may be deemed fit and proper.
- m. You are bound by the Leave Rules, other Rules, Regulations, Orders, Circulars, Employee Code of Conduct, Certified Standing Orders, whether in vogue or to be introduced later, including the amendments, made thereon, from time to time and discipline of the company, which in force now or which may come into effect in future.
- n. In case you wish to leave the services of this company, you shall give one month's notice or give one-month remuneration in lieu of notice. However, the Management has the right to accept notice of a lesser period or lesser amount than prescribed.
- o. In case you are absenting yourself from work without information or permission, in writing, from the concerned authorities, for more than 10 days, it shall be concluded that you are no longer interested to continue your services with the company and you will be relieved from the services of the company with immediate effect.
- p. If and when any information furnished by you, in your application, regarding your qualification, previous experience, employment etc., are found to be incorrect or not true, you will be liable for termination and / or for such other action the Management may deem fit.
- q. In case, your performance in work is not upto the reasonable expectation of the Management, your services can be shortened, without giving you any notice and without payment of any compensation to you.
- r. Your services can also be shortened in case M/s. Sundaram Finance Ltd, with whom the contract has been entered to carry out their work, by our company, if instructions are received from the said company, not to engage for carrying out their said work on the ground that you breached either the norms of behavior, discipline, rules and regulations, or all prescribed by them, without giving you any notice or without payment of any compensation to you.
- s. You shall not commit any misconduct nor shall you commit any act which will affect the discipline or work of the company in any manner whatsoever. If so, you will be liable for punishment for such misconduct as per the Employee Code of Conduct/ rules and regulations/ standing orders of the company, whether applicable now or introduced/amended later in the company or as amended from time to time.
- t. In case the above terms and conditions are acceptable to you, please return the duplicate copy of this Order after affixing your signature in token of your having accepted the same.

For Aparajitha Dynamic Synergies (P) Limited

Authorised Signatory

I have read the above terms and conditions of the employment and voluntarily accepted the same.

(Signature)





SPANDANA

May 24, 2023

Mr. Shekhar Sanjay Divate

Gavthan,A/P.Dahegaon,Ta,Rahata,Ahmadnagar,MH-423107

Offer cum Appointment Letter

Dear **Shekhar Sanjay Divate**,

Pursuant to your application and the personal interview, we are pleased to offer you employment as a **Cluster Internal Auditor**. Please note that as part of your employment with the Organization, you may be required to provide your services to its affiliates. Further, in the course thereof, you are required to travel and work from time to time, at different operational locations of the Organization. In addition to the information furnished in the following clauses, you will also be required to be familiarized with and follow HR policies, the code of conduct, the relevant staff-related rules, and other policies and regulations introduced and implemented by the Organization from time to time.

You should ensure that the terms of your employment are kept confidential. If you have any queries on your employment terms, please contact a Human Resources representative. Please acknowledge and return to us the printed copy of this offer cum appointment letter duly signed indicating your acceptance towards your appointment and the terms and the conditions associated therewith by providing copies of documents as mentioned in Annexure-1 for records at the time of joining. Only upon the receipt of the acknowledged offer cum appointment letter agreeing to the terms and conditions therein, your employee ID will be generated. We wish to take this opportunity to welcome you to Spandana and wish you every success with this endeavor.

1. Designation and Reporting

You will be designated as **Cluster Internal Auditor**, and you will report to the **Zonal Internal Auditor** for assignments and duties. You are liable for posting to any other assignment and to any place/location as per the requirement of the Organization.

2. Remuneration

Your annual Cost to Company would be CTC of Rs. **228000/-** (Rupees Two Lakhs Twenty Eight Thousand Only) the details of which have been provided in Annexure-2 attached herewith. Provident Fund and Employee State Insurance benefits will be applicable as per the respective acts. You will be liable to pay all tax liabilities such as income tax, professional tax etc arising out of payment pursuant to your employment with the Organization. Applicable deduction of tax will be made at source every month. In case you make any investments eligible for income tax deductions, you will have to submit necessary declarations at the commencement of the financial year i.e. in April and also produce necessary proof of such investments at the earliest.

3. Probation and Confirmation

You will be on probation for a period of Three months. Your performance will be reviewed during the probationary period. On the close of the probationary period, your services may either be confirmed or extended for an additional period not exceeding Three months, as decided by the management. During the probationary period, if your conduct and services are found to be unsatisfactory, your services are liable for termination without assigning any reason.

4. Transfer

You are liable to be transferred to any of the existing / proposed Branches. Failure on your part to accept the transfer and report for duty at the new place of work will entail disciplinary action incorporating termination.

Spandana Sphoorty Financial Ltd.

CIN Number: L65929TG2003PLC040648

Galaxy Building, Wing-B, 16th Floor, Plot No: 1, Sy No: 83/1,
Hyderabad Knowledge City, TSIIC, Raidurg Panmktha, Hyderabad -500081,
Ph: 040 4812 6666, Contact@spandanaspohorty.com | www.spandanaspohorty.com



SPANDANA

5. Termination notice/resignation

You will be required to give 45 days' notice if you decide to leave your employment with the Company. Without adequate notice, you will be liable to pay to the company a sum equal to three months' salary as liquidated damages. There is no guarantee of employment, and nothing contained in this appointment order shall be deemed to give such a guarantee. The company retains the right to terminate at any time without notice.

6. Continuous satisfactory work performance:

As a confirmed employee of the Organization, you are expected to give your best to the Organization. You should continue to maintain satisfactory performance and continue to show improved performance year after year. You have to fulfill the targets prescribed by the Organization from time to time. Your performance will be assessed periodically and in case not found satisfactory or consistently fail to achieve targets given to you, you will be put under the performance improvement plan in case there is no improvement, and you fail to achieve targets, we will have no other option than to invoke clause No.6 under the caption termination /resignation of your appointment letter.

7. Leave and public holidays.

You will be entertained for leaves as per the eligibility norms prescribed in the Human Resource Policy. You will be entitled to the holidays as declared from time to time.

8. Medical Fitness:

You will continue to be in service as long as you are medically fit. On attaining the age of superannuation, you will retire from the services of the Organization.

9. Superannuation:

All confirmed employees will retire from regular services on completion of 58 years of age.

10. Adherence to policies:

As part of your continuing employment, it is your obligation you comply with the Organization's policies and procedures for the line of the business in which you are to undertake your work. Also, you are requested to abide by the Organization's code of conduct as amended from time to time or superseded.

11. Conflict of Interest:

Your position with the Organization calls for whole-time employment and you will devote yourself exclusively to the business of the Organization. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business, during your employment with the Organization.

12. Statement of facts:

It must be specifically understood that this appointment is made based on your proficiency in technical and professional skills you have declared as per the application and on the ability to handle any assignment/job independently. In case, later, any of your statements/particulars furnished are found to be false or misleading, the Organization shall have the right to terminate your services without notice.

13. Non-disclosure Agreement:

You shall maintain utmost secrecy regarding the affairs of the Organization and keep confidentiality of any information, instruments, documents, etc., relating to the Organization that may come to your professional knowledge, as an employee of the Organization. You will not disclose by a word of mouth or otherwise, or

Spandana Sphoorty Financial Ltd.

CIN Number: L65929TG2003PLC040648

Galaxy Building, Wing-B, 16th Floor, Plot No: 1, Sy No: 83/1,
Hyderabad Knowledge City, TSIIC, Raidurg Panmktha, Hyderabad -500081,
Ph: 040 4812 6666, Contact@spandanasphoorty.com | www.spandanasphoorty.com



SPANDANA

details or business plans, trade secrets, finance, administration, know-how, and or any confidential information of business coming to your knowledge by your being in the employment of Spandana. By signing this appointment letter, you are obligated to follow the non-disclosure clause as mentioned herein.

14. Service of any communication:

The address given by you (mentioned above) has been recorded as your permanent / communication address. Any communication intended for you will be sent to the above-mentioned address. Dispatch of any communication to the above-mentioned address shall be deemed as good service. In case there is any change of address, it is your responsibility to furnish a such the latest address to us in writing. The Organization will not be responsible for the nonservice of any communication to you in the present address on account of your failure to communicate the change of address. As already stated dispatch of a communication to the last known address shall be deemed as sufficient service.

15. Governing law and jurisdiction:

Your employment shall be governed by and interpreted by the Laws of India. Each party irrevocably agrees to submit to the exclusive jurisdiction of the courts of Hyderabad over any claim or matter arising under or about this letter of appointment.

Please affix your signature on every page of the duplicate copy of this letter for having understood and agreed to the terms and conditions of your engagement. We hope your association will be beneficial both to the organization and yourselves and we wish you the very best in your assignment.

Sincerely

For Spandana Sphoorty Financial Limited

Declaration

I have understood the terms and conditions of this letter and the implications thereof. I hereby accept the aforesaid terms and conditions and agree to abide by the same.

Name _____

Date _____

Signature

Spandana Sphoorty Financial Ltd.

CIN Number: L65929TG2003PLC040648

Galaxy Building, Wing-B, 16th Floor, Plot No: 1, Sy No: 83/1,
Hyderabad Knowledge City, TSIIC, Raidurg Panmktha, Hyderabad -500081,
Ph: 040 4812 6666, Contact@spandanasphoorty.com | www.spandanasphoorty.com



SPANDANA

Annexure-1

List of Documents to be submitted.

1. Identity proof
 - a. Aadhaar Copy
 - b. Voter ID/Ration card
2. Your original educational certificates starting from 10th std
3. Three numbers of passport size photograph
4. Relieving letters from your present and past employers if you have prior experience
5. Proof of your salary drawn – a copy of the appointment/revision letter
6. Last month's pay slip

Annexure-2

Salary Breakup		
Name	Mr. Shekhar Sanjay Divate	
Designation	Cluster Internal Auditor	
Department	Internal Auditor	
Location		
Description	Per Month	Per Annum
Basic	8,369	100,428
HRA	3,348	40,171
Flexi Pay Allowance*	4,184	50,214
LTA	837	10,043
Gross Salary	16,738	200,855
Employer PF	1,719	20,633
Employer ESI	543	6,512
Total Cost to Company	19,000	228,000
*Flexi Pay allowance as per the policy		
*Performance incentive as per the policy		

For Spandana Sphoorty Financial Ltd

Authorized Signatory

Signature

Spandana Sphoorty Financial Ltd.

CIN Number: L65929TG2003PLC040648

Galaxy Building, Wing-B, 16th Floor, Plot No: 1, Sy No: 83/1,
Hyderabad Knowledge City, TSIIC, Raidurg Panmktha, Hyderabad -500081,
Ph: 040 4812 6666, Contact@spandanasphoorty.com | www.spandanasphoorty.com

महाराष्ट्र



शासन

जिल्हा परिषद

अहमदनगर



नांव : श्री.शुभम रमेश गायकवाड

पद : संगणक परिचालक

कार्यालय :- ग्रामपंचायत अस्तगांव
ता.राहाता, जि.अहमदनगर

गट विकास/अधिकारी (उ.श्रे.)
पंचायत समिती, राहाता

धारकाची सही

WNS



**Abhilash
Gosavi**

388171

Contact No : 9011135377

Blood Group : O +ve



HDFC BANK



VILAS RAMESH PAWAR

274839

**BSO IDENTIFIED PILOT
BRANCHES**

B+

Vilas Ramesh Pawar

Authorised Signatory



Form X
(See Rule 57)

MAULI ENTERPRISES

Gat No. 622, Near Katraj Milk Dairy, Kondhapurl,

Tal - Shirur, Dist - Pune 412 209

IDENTY CARD

Name of the

VAIBHAV R. TRIBHAN

Employee

GIATT SYS-PVT

Employee No.:

C1783

Date Of Joining :

15/06/2023

Designation/Dept.:

STORE

Gender :

MALE

Date of Birth :

24/01/2000

Blood Group :

O+





eClery

SONAM KHARWAL

EMPLOYEE CODE : 61008

Blood Group : AB +ve

Emergency Contact Number : 9960897613

A handwritten signature in black ink, appearing to read 'Sonam'.

Authorized Signatory

प्रति: - मा. कार्यकारी अभियंता सा.।
वाघोनेरवर डिजिटल ऑफिस.

विषय: - नवीन स्टेलो स्टॉइफिस्ट कामावर रजु करण्या बाबत.

संदर्भ: - SE/EMV/0 8m/circle NSK/Tech-NO 2283
Date-9/12/2022

महोदय: - वरील संदर्भात विश्वास अनुसूचन आपल्या वाघोनेरवर
डिजिटल ऑफिससाठी कु. दिफाली संजय सोनवणे
यांना ऑनलाईन मधुन स्टेलो स्टॉइफिस्ट म्हणून
दिनांक. 8/12/2023 पासुन कामावर रजु
करण द्यावे ही नम्र विनंती.
सोबत व्यक्तीची वैयक्तिक व बौद्धिक कागदपत्रे
पडताळणी करून जोडलेली आहेत.
कळोवे.

आपला विश्वासू



Real Security Services (i) Pvt. Ltd.

(ISO 9001 : 2008 CERTIFIED)



HOTEL SHREE SIDDHI SAI

Opp. 500 Rooms, Nagar -Manmad Road,
Near Indian Oil Petrol Pump, Shirdi.

Mob. ~~9370932911~~ , 02423(256605)

Date 25/08/2022

60/

Offer Letter

To,

Kadam Ganesh Aba

Mo. 7020373149

A/P- Rahata,

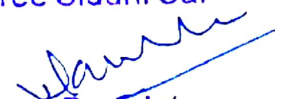
Tal. Rahata, Dist. Ahmednagar

Subject : Appointment as a Senior Clerk ...

As per personal interview conducted on 18/08/2022 we are pleased to informed that you are selected as a Senior Clerk in our hotel Shree Siddhi Sai, Shirdi. Your appointment will be in consolidated pay of Rs. 15000 per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1st September 2022.

Thanks and regards

For Hotel Shree Siddhi Sai


Proprietor





HOTEL SHREE SIDDHI SAI

Opp. 500 Rooms, Nagar -Manmad Road,
Near Indian Oil Petrol Pump, Shirdi.

Mob. 9370932911 , 02423(256605)

59/

Date 25/08/2022

Offer Letter

To,

Mr. Thube Mahesh Dilip

Mo. 7020579138

A/P- Korhale,

Tal. Rahata, Dist. Ahmednagar

Subject : Appointment as a Supervisor ...

As per personal interview conducted on 18/08/2022 we are pleased to informed that you are selected as a Supervisor in our hotel Shree Siddhi Sai, Shirdi . Your appointment will be in consolidated pay of Rs. 12000 per months. Your frequent progress will be review by management regularly. On satisfactory report you will be eligible for incentives as per rules. You have to join your duties up to 1st September 2022.

Thanks and regards

For Hotel Shree Siddhi Sai


Proprietor





Near Sai-Baba Bhakti Niwas Nagar-Manmad Road-Shirdi Ph.(02423) 55480,55152

2022-23/47

Date 25/07/2022

Offer Letter

To,

Mr. Sonawane Mangesh Babasaheb

Mo. 9623582615


A/P- Korhale,

Tal. Rahata, Dist. Ahmednagar

Subject : Appointment as a Supervisor ...

As per personal interview conducted on 17/072022 we are pleased to informed that you are selected as a Supervisor in our hotel Swamy Resort. Your appointment will be in consolidated pay of Rs. 12000 per months. Your frequent progress will be review by management regularly. On satisfactory report you will be cligible for incentives as per rules. You have to join your duties up to 1st August 2022.

Thanks and regards


For Swamy Resort, Shirdi





GOVERNMENT OF INDIA
CERTIFICATE OF PROFICIENCY
IN

BASIC TRAINING FOR OIL AND CHEMICAL TANKER CARGO OPERATIONS

(Regulation V/1-1 Paragraph 2 of STCW Convention, as amended)

CERTIFICATE ISSUED UNDER THE PROVISIONS OF THE MERCHANT SHIPPING ACT, 1958 (44 OF 1958) AND THE INTERNATIONAL CONVENTION ON STANDARDS OF TRAINING CERTIFICATION AND WATCHKEEPING FOR SEAFARERS (STCW), 1978, AS AMENDED.

The Government of India certifies that **KIRAN PRAKASH SURASE** is duly qualified in accordance with the provisions of Regulation V/1-1 Paragraph 2 of STCW Convention, as amended, and is found competent to perform the following functions at the levels specified, subject to any limitations indicated.

Type of Tanker	LEVEL OF TRAINING	LIMITATION APPLYING
Oil and Chemical	BASIC TRAINING	NONE

Identification No. : **COPDGSOAC2399033** Issue Date : **07-APR-2023**

Validity : **5-Years from date of issue for "Master and Officers" and Un-Limited for Ratings.**

The original of this certificate must be kept available in accordance with Regulation I/2 Paragraph 11 of the STCW Convention, while its holder is serving on a ship.

Date of birth of holder of the certificate : **15-AUG-1999 / RAHATA**

Signature of the holder of the certificate

Identification No. : **22GM4324**

Seafarer's Identification Document No. : _____

CDC No. : **MUM 493758**

Signature of the holder of the certificate



Digitally signed by DS
DIRECTORATE GENERAL OF
SHIPPING 1
Issue Date: 07-APR-2023
Reason: Certificate Authorisation
Location: MAHARASHTRA, IN

Signature of duly authorised Officer

Capt. Manish Kumar

Nautical Surveyor-cum-DDG (Tech)

Issued by : **Directorate General of Shipping**
Government of India

Address : Directorate General of Shipping, 9th floor, BETA Building, I-Think Techno Campus, Kanjur Marg (East), Mumbai 400 022, India. Phone: 91-22-25752040/41/42/43/45, Fax: 91-22-25752029/35, E-mail: dgship-dgs@nic.in.

Authenticity of this certificate can be verified online using INDoS/COP Checker on website www.dgshipping.gov.in.



TRANCEVIEW TECHNOLOGY PVT. LTD.

HEAD OFFICE ADDRESS : FLAT No.1,NIMAN NIKETAN,NEAR, MALPANI HOSPITAL,DR. VISION MARG, VISE
MALA,CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact : +91 8482811881, Email : info@tranceview.in, Web : tranceview.in

Ref. No. TR/2023/59

Date : 21/05/2023

To,
Mr./Ms.Bagul Shradhha Nitin ,
At/ Po – Rahata,
Tal. Rahata, Dist Ahmednagar,
Maharashtra -423 107.

SUBJECT : APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District., Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your **joining**

Date:

01/06/2023

- **Salary** : Monthly Salary Of **Rs. 12300** /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,



Mr. Nitin Kolhe
HR. Manager,



TRANCEVIEW TECHNOLOGY PVT. LTD.

HEAD OFFICE ADDRESS : FLAT No.1,NIMAN NIKETAN,NEAR, MALPANI HOSPITAL,DR. VISION MARG, VISE
MALA,CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact : +91 8482811881, Email : info@tranceview.in, Web : tranceview.in

Ref. No. TR/2023/45

Date : 21/05/2023

To,
Mr./Ms.pote Kartik Bhausahab,
At/ Po – Rahata,
Tal. Rahata, Dist Ahmednagar,
Maharashtra -423 107.

SUBJECT : APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District., Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your **joining**

Date:

01/06/2023

- **Salary** : Monthly Salary Of **Rs. 12300** /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,



Mr. Nitin Kolhe
HR. Manager,



TRANCEVIEW TECHNOLOGY PVT. LTD.

HEAD OFFICE ADDRESS : FLAT No.1,NIMAN NIKETAN,NEAR, MALPANI HOSPITAL,DR. VISION MARG, VISE
MALA,CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact : +91 8482811881, Email : info@tranceview.in, Web : tranceview.in

Ref. No. TR/2023/41

Date : 21/05/2023

To,
Mr./Ms.Khapte Shunham Govind,
At/ Po – Pimpalas,
Tal. Rahata, Dist Ahmednagar,
Maharashtra -423 107.

SUBJECT : APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District., Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your **joining**

Date:

01/06/2023

- **Salary** : Monthly Salary Of **Rs. 12300** /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,



Mr. Nitin Kolhe
HR. Manager,



TRANCEVIEW TECHNOLOGY PVT. LTD.

HEAD OFFICE ADDRESS : FLAT No.1,NIMAN NIKETAN,NEAR, MALPANI HOSPITAL,DR. VISION MARG, VISE
MALA,CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact : +91 8482811881, Email : info@tranceview.in, Web : tranceview.in

Ref. No. TR/2023/174

Date : 12/05/2023

To,
Mr./Ms.Nikam Prasad Balasaheb,
At/ Po Astagaon
Tal Rahata, Dist Ahmednagar,
Maharashtra -423 107

SUBJECT : APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District., Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your **joining date:**

15/05/2023

- **Salary** : Monthly Salary Of **Rs. 12300** /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,



Mr. Nitin Kolhe
HR. Manager,



TRANCEVIEW TECHNOLOGY PVT. LTD.

HEAD OFFICE ADDRESS : FLAT No.1,NIMAN NIKETAN,NEAR, MALPANI HOSPITAL,DR. VISION MARG, VISE
MALA,CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact : +91 8482811881, Email : info@tranceview.in, Web : tranceview.in

Ref. No. TR/2023/68

Date : 21/05/2023

To,
Mr./Ms.Barde Komal Sanjay ,
At/ Po – Rahata,
Tal. Rahata, Dist Ahmednagar,
Maharashtra -423 107.

SUBJECT : APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District., Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your **joining**

Date:

01/06/2023

- **Salary** : Monthly Salary Of **Rs. 12300** /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,



Mr. Nitin Kolhe
HR. Manager,



TRANCEVIEW TECHNOLOGY PVT. LTD.

HEAD OFFICE ADDRESS : FLAT No.1,NIMAN NIKETAN,NEAR, MALPANI HOSPITAL,DR. VISION MARG, VISE
MALA,CANADA CORNER, NASHIK, MAHARASHTRA - 422005

Contact : +91 8482811881, Email : info@tranceview.in, Web : tranceview.in

Ref. No. TR/2023/59

Date : 21/05/2023

To,
Mr./Ms.gore Abhay Bhimraj,
At/ Po – Babhleshwar
Tal. Rahata, Dist Ahmednagar,
Maharashtra -423 107.

SUBJECT : APPOINTMENT FOR THE POST OF COMPUTER OPERATOR

We are pleased to offer you the position of **Computer Operator** in our **Customer Support** Department based at **Ahmednagar District., Dist Ahmednagar**

Your immediate supervisor will be **Mr. Sandip Desai** We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, you will be eligible to receive the following beginning on your **joining**

Date:

01/06/2023

- **Salary** : Monthly Salary Of **Rs. 12300** /-
- Business Travel allowance and reimbursements as per company policy.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates,

(2) certifications, if any, (3) experience/ relieving letters (4) two color passport-size photos, (5) latest salary slip from

your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,



Mr. Nitin Kolhe
HR. Manager,